Com

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Con

DAVE BECK
552 DENNY WAY
SEATTLE 9, WASHINGTON

ADMINISTRATIVE FILE
Comro, Victor V.
X
X

January 21, 1957

Comer

Mr. John M. Annand
General Organizer
International Brotherhood of Teamsters
846 South Union Avenue
Los Angeles 17, California

Dear Mr. Annand:

Enclosed are two letters together with enclosures which Mr. Beck asked that I forward to you for your attention.

One letter dated January 2, 1957, together with copies of two other letters, is from Victor V. Comer, 18921 Ventura Blvd., Unit No. 3, Tarzana, California, and the other dated January 9, 1957, together with withdrawal card from Local Union No. 420, is from Robert J. Harrigan, 827 West 82nd Street, Los Angeles 44, California

Very truly yours,

Secretary to Mr. Beck

DB
mg
Enc.

COPY

ADMIN[illegible]LE
Comey, [illegible] (Rev.)
X
X

June 20, 1961

Fr. Dennis Comey, S J
The Monitor
139 N. Warren Street
Trenton 8, New Jersey

Dear Father Comey:

Your article in The Monitor of June 16, has just come to my attention. I read it with interest and am impressed with the objectivity with which you write and the excellent factual statement on Hoffa's plan for a common termination in industry.

It is unfortunate that more such presentations are not available to the reading public through the American press -- but then the purpose is not alone to enlighten but to also grind their own ax.

You have our appreciation for this article.

Yours very truly,

H. J. Gibbons
Executive Assistant to the
General President

HJG:id

THE MONITOR
Established May [illegible], 1953
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Telephone LY [illegible]
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FR. DENNIS COMEY, S.J.

Hoffa's Bargaining Target

James R. Hoffa, president of the International Brotherhood of Teamsters, has taken dead aim on a bargaining target. Prime priority is now given to a common expiration date for all Teamster contracts. The negotiating process is already under way and well advanced. If the timetable is not obstacled, the magic date is February 1, 1967.



Because any Hoffa move is held suspect, alarmists are spurred to undertake some mind-reading. Their grumbled indictment is that the Teamster villain is bent on a brazen power grab, a maneuver designed to bludgeon the trucking industry into craven surrender. The common expiration date is interpreted as an open threat to paralyze the nation's economy by halting highway transport.

HOLD EVERYTHING. The panicky reactions may be unwarranted. For the doughty Teamster president is on record that he has no designs on any such calamitous strike. Even if disbelief and distrust urge that the pronouncement be sharply discounted, let it be agreed that Hoffa is too shrewd to countenance overall wheel-halting. Without a prompter's whisper, he knows that government intervention would be inevitable and immediate.

Pay no attention to the frowning legalist who splutters that we have no statute guaranteed to scotch a nation-wide truck stoppage. Maybe not. Let the lawyers research that issue. It really makes no difference. For in crisis or emergency we hurriedly, albeit reluctaintly, fall back on ethical canons. The principle is sound that the more immediately a strike imperils the general welfare, the thinner and weaker is the right to strike. Since a general highway stoppage must have a damaging impact within hours, the strike right practically vanishes.

THEN THE CHALLENGE: what does Hoffa care about ethics? Some able analyst or probing psychiatrist might provide an answer. The conscience-searching gambit may be abandoned. Public outrage would be an effective deterrent. For people do have an ethical sense reaching beyond the hair-splitting of law.

Even if Mr. Hoffa's code of ethics worries his critics, allow that the man is hardheaded and resolutely practical, acutely conscious of public favor, ever fingering the pulse of his rank-and-filers. A nation-wide truck strike would be utter folly. Hoffa knows that.

THE GUESSING GAME GOES ON. Knowing experts read the common expiration date for Teamster contracts as a determined nudge toward industry-wide bargaining. But that surmise is not news. Certainly Hoffa and the Teamsters hope to negotiate uniform wage rates, fringes, conditions, etc., independent of geographical boundaries. And that development is helped by some employers who urge that competitive business should fix a focus on service rather than on drivers' pennies per hour.

A much more compelling reason for writing common expiration dates into Teamster contracts stems from a philosophy of unionism, a proud sense of solidarity, a conviction that good unionists should give gracious and generous help to brothers in distress. Don't belittle that concern.

Truck drivers come to a panic stop at the sign of a picket line. Their refusal to move cargo into or out of a struck plant has a determining impact. In cold fact Teamsters hurry strike settlements. The pressure is sheerly economic.

CURRENT LAW BARRIERS the practice. The 1959 legislation tightened restrictions on strike support, made picket line respectors vulnerable to a secondary boycott charge. True, the legislators sought to keep the Teamsters out of other unions' disputes. But their effort can oblige drivers to ignore striking warehousemen and their pickets, brother Teamsters. It galls the Teamster to scab on his brother.

Quarrel, if you will, with the law or the Teamster. For backgrounding purposes keep in mind that a common expiration date is designed to free the driver from a contractual obligation to undermine his brother. The tactic may not be fully effective, but it surely carries economic pressure.

File

ST. JOSEPH'S COLLEGE
INSTITUTE OF INDUSTRIAL RELATIONS

18TH AND THOMPSON STREETS
PHILADELPHIA 21, PA.

REV. DENNIS J. COMEY, S.J.
DIRECTOR

December 31, 1958

Mr. H. J. Gibbons

Dear Mr. Gibbons,

'Tis nice to know that you were a bit intrigued by my column mutterings. Let it be no surprise that I get my share of crank mail every time I offer a commending word for a union.

Who knows? Given some occasion to be in Washington I'll put in your suggested phone call. Meantime I'll send you some "propaganda": a copy of our current prospectus, outlining this educational effort.

Sincerely
Dennis J. Comey, S.J.

ADMINISTRATIVE FILE
Comey, Dennis J. (Father)
X
X

December 16, 1958

C
O
P
Y

Father Dennis J. Comey, S. J.
Institute of Industrial Relations
College of St. Joseph
Philadelphia, Pa.

Dear Father Comey:

I read with interest a recent column of yours which came across my desk dealing with the matter of advice to the Teamsters. I enjoyed reading your comments and find a Christian attitude which is so lacking in most approaches to the problem of the Teamsters.

I am sure that on occasion you must visit Washington, and I would be very interested if you might phone me here at the Teamsters headquarters for a possible visit, both from the point of view of getting acquainted with you, and in addition discussing further the problem of the Teamsters Union.

Fraternally yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yh

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA

November 30th, 1958
Baltimore, Md.

James R. Hoffa, General President.
International Brotherhood of Teamsters.
25 Louisiana Av. N. W.
Washington, 1, D. C.

Dear Sir and Brother;

Enclosed find a clipping which I thought might be of some interest to you, which I forward to you for your information.

The writer, Father Dennis J. Comey, S. J., is the head of the Institute of Industrial Relations of the College of St. Joseph in Philadelphia and also does a column for a number of Catholic publications, among them the Catholic Standard of Philadelphia.

Father Comey is also the permanent arbitrator for the port of Philadelphia and has appeared before a number of committees, both of the Federal Congress and various State legislatures, to testify against restrictive labor legislation, and this column is particularly interesting because of Father Comey's position in labor-management affairs generally.

Fraternally,

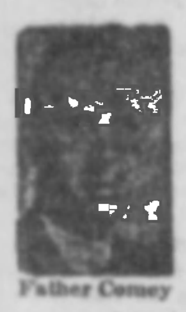
LABOR AND MAN[illegible]

Is Rehabilitation An Impossible Task?

By DENNIS J. COMEY, S.J.

Free advice is usually received with little more than tolerance and politeness, then ignored. The trouble with an "If I were you" approach is that it barely hides an air of smug superiority. That dooms the adviser to a brusque brush-off.

First cousin to prompters are the volunteer diagnosticians, so articulately eager to prescribe a remedy for Teamster [illegible]eries. Their findings span a wide gap: some pseudo-experts argue that the patient is healthier than healthy; others contend that the corpse needs summary burial in haste. Opinionated observers relish any seized occasion to splutter denunciations. And Teamsters redden with rage when zeroed in by self-propelled advisers.



Father Comey

Here is a curious quirk, characteristic of reformers. Those of us who maintain an idealist's interest in upright unionism are sternly challenged to explain and defend the much headlined James Hoffa. It makes no difference that we plead ignorance, incompetence or even distaste for the imposed task. Any reluctance to join the chorus of condemnation is translated into a shameful endorsement of hoodlumism. No matter. The hurt critic has a mission: he hurries on to catalogue shoddy deals, abuses and malpractices, racketeering in treatment of a trustful but tricked membership.

The [illegible] record of Teamster misdeeds has been sketched in such dismal colors that it is almost unpatriotic even to whisper a forgiving word for Hoffa and his Teamsters. The AFL-CIO has tabbed the man as unredeemable, totally undeserving of pardon or parole. The Senate's McClellan Committee has been exasperated and frustrated by Hoffa's jumping-jack agility in skirting the pitfalls devised to trap him. Court-appointed Monitors mince no words in charging him with brazen defiance of law and decency. Though no numbered photograph of the Teamster president hangs on Post Office walls, ever so many earnest citizens brand Hoffa as blood brother to Public Enemy Number One.

Is Rehabilitation Impossible?

The saddening tale of Teamster excesses occasions a puzzling curiosity. In our society there are ever so many good people zealously interested in rehabilitation of criminals; they plead cases before parole boards, promise a tomorrow's angelic life in return for supervised freedom. But no [illegible] voice is raised to allow Hoffa opportunity for repentance, correction of errors, amendment of life, absolution. He is left to his own devices. To have stature as a respected architect of labor policy Hoffa must guide the Teamsters to a lily-pure blamelessness. If or while he applies himself to that formidable task, his every move will be suspiciously screened, his every utterance balanced against rigid standards of union morality.

Hopeless? Impossible? Maybe not. One gambit suggests itself. And it is most emphatically not offered as advice. Call it the [illegible] brainstorm of a theorist.

Suppose that somehow the Teamsters undertake to revamp a local union, to make it a model for imitation. A sound philosophy of unionism can impress on officers that theirs is a service obligation, that they are truly privileged to safeguard the legitimate interests of their brothers. The lesson can be hammered home that election of responsibility does not [illegible] ownership. Local union representatives should be taught that they are servants rather than masters.

Schooling for Rank-and-Filers

Parallel schooling will be needed for rank-and-filers. The Teamsters might profitably flood a given area with competent staff men and assign them to a doorbell ringing chore. A personal approach can be geared to persuading the driver or warehouseman that he is needed and wanted, that his views and opinions will be honestly evaluated in terms of the common good, that fully attended meetings can guarantee union democracy.

Time and energetic effort could mean success, a local union characterized by actually joint endeavor of officers and members. So startling a result would merit applauding publicity. And the reaction: "If they can do it, we can." Oaks grow from acorns.

No harm in dreaming, is there?

ADMINISTRATIVE FILE
Commercial Carriers Inc.
L.U.'s 961 / [illegible]
I [illegible] / 315

February 29, 1960

Mr. Bill Bell
Teamsters Local Union No. 299
2741 Trumbull
Detroit, Michigan

Dear Sir and Brother:

Attached is a copy of a communication received in this office.

This is being forwarded to you for your information.

Fraternally yours,

James R. Hoffa
General President

JRH/yk
Enc.

COPY FROM THE OFFICE OF

COMMERCIAL CARRIERS, Inc.

3389 E. McNichols Rd. Detroit 12, Michigan

February 24, 1960

Mr. Carney D. Matheson
Attorney at Law
Guardian Building
Detroit 26, Michigan

Dear Carney:

I have just learned from Mr. Gable in Denver that a meeting was held in Mr. Gable's office at the request of Local 961, concerning their position relative to transporting cars directly to Southern California. This, of course, means without dropping cars at Salt Lake City, Utah. The first meeting was held on February 22nd and another on February 23rd.

It is their position, after a meeting with the men and some advice given out by various people here in Detroit, that they have the right under the National Contract to deliver cars to any destination. As you know, on June 3, 1959, there was a meeting held in Las Vegas, Nevada, between the Local Unions representing Cheyenne, Salt Lake City, Los Angeles and Richmond, California, and Western Auto Transport, at which time it was agreed that all automobiles transferred at Cheyenne for destinations south of the so-called Mason-Dixon line in Southern California would be dropped at Salt Lake City, Utah, and only moved into Southern California by Los Angeles Local 224 drivers.

In view of the above signed Rider, it has been my attitude to date that it was impossible for me to allow the Cheyenne based drivers to go through to destination. Also, until such time that all interested parties get together and draw up a new agreement which will supersede the agreement reached in Las Vegas, I cannot see where Commercial Carriers has any other alternative.

Cheyenne have also told us that, if we do not let their drivers go through to destination, they will file for run-around pay for all loads that are physically dropped in Salt Lake City and delivered beyond by Local 224 drivers. Likewise, I would imagine that Local 224 would take the same action in reverse.

As you can see, the entire situation leaves Commercial Carriers somewhat in the middle. However, we are going to continue to abide by the present agreement until such time as all parties can work this problem out.

Very truly yours,

COMMERCIAL CARRIERS, INC.

RLS/ip

Robert L. Shockley
Vice President, Operations

cc: J. R. Hoffa
Lee Smith - Local 961, Denver
F. Lettamer - Local 222, Salt Lake City
S. Barnes - Local 224, Los Angeles
D. Simon - Local 315, Richmond

ADMINISTRATIVE FILE
Commercial Life Insurance Company

June 27, 1962

Mr. Robert Rosenberg
Commercial Life Insurance Co.
5579 Pershing Avenue
St. Louis 12, Missouri

Dear Mr. Rosenberg:

Thank you for your letter of June 20th. However, our organization is not interested in any form of retirement plan at this time.

Very truly yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc

COMMERCIAL *Life Insurance Company* of Missouri

HOME OFFICE
5579 PERSHING AVE
ST. LOUIS 12, MO
TEL VO 3 6066

June 20, 1962

Mr. H.J. Gibbons
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 25, D.C.

Dear Mr. Gibbons:

I am able to offer the most revolutionary retirement plan ever devised by man -- guaranteed, with no risk. To do this, we must show you, or someone whom you approve that can give us the authority to present the plan to your members.

Mr. Gibbons, I have the power invested in me to help every member of the Teamsters' Union become a self-sufficient man ABLE to RETIRE in twenty years, or at age sixty-five. They can get this most deserving plan only from the company I represent -- they are making this possible for hard working, deserving men in our great country.

I will 'phone you for an appointment. Time is valuable and waits for no man. Therefore, your urgent consideration is requested.

Sincerely yours,

Robert Rosenberg

ROBERT ROSENBERG

RR:er

COMMERCIAL
Life Insurance Company
5579 PERSHING AVE.
ST. LOUIS 12, MO.

SAINT LOUIS
JUN 21 '62
MO
U.S. POSTAGE
34

CERTIFIED
No. 503548
MAIL

Mr. H.F. Gibbons
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 25, D.C.

84TH CONGRESS
2D SESSION

H. R. 12182

IN THE HOUSE OF REPRESENTATIVES

JULY 11, 1956

Mr. Bow introduced the following bill; which was referred to the Committee on Interstate and Foreign Commerce

A BILL

To establish a Commission on Air Safety.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 STATEMENT OF PURPOSE AND POLICY

4 SECTION 1. The purpose of this Commission shall be
5 to develop a comprehensive air safety program, including
6 the efficient and safe utilization of air space, and the prepa-
7 ration of a comprehensive aviation facilities plan, which to-
8 gether will provide for the safe operation of modern aircraft.
9 The maintenance and improvement of air safety is an
10 essential element of national defense and the economy of
11 the Nation.

1 CREATION OF COMMISSION ON AIR SAFETY

2 SEC. 2. There is hereby established a commission to be
3 known as the Commission on Air Safety, hereinafter re-
4 ferred to as the "Commission". The Commission shall be
5 composed of fifteen members as follows:

6 Seven members appointed by the President of the
7 United States who shall represent as nearly as possible all
8 users of the airspace for aeronautical purposes, including
9 owners and operators of private aircraft, commercial air-
10 lines, owners and operators of business aircraft, military air
11 operations, and professional pilots.

12 Four members appointed by the President of the Senate,
13 two from the majority party, and two from the minority
14 party, to be selected two from the Committee on Interstate
15 and Foreign Commerce, and two from the Committee on
16 Appropriations;

17 Four members appointed by the Speaker of the House
18 of Representatives, two from the majority party, and two
19 from the minority party, to be selected two from the Com-
20 mittee on Interstate and Foreign Commerce, and two from
21 the Committee on Appropriations.

22 The Administrator of the Civil Aeronautics Administra-
23 tion and the Chairman of the Civil Aeronautics Board shall
24 be ex-officio members of the Commission.

25 Appointments to the Commission shall be made not later

1 than sixty days, and the first meeting of the Commission
2 shall be held not later than ninety days after the date of
3 enactment of this Act.
4 Members of the Commission shall elect a Chairman and
5 a Vice Chairman of the Commission. The Vice Chairman
6 shall act as Chairman in the absence or disability of the
7 Chairman, or in the event of a vacancy in the office.
8 Any vacancy in the Commission shall not affect its
9 powers and shall be filled in the same manner in which the
10 original appointment was made.
11 Ten members of the Commission shall constitute a
12 quorum, but a lesser number may conduct hearings.
13 DUTIES OF THE COMMISSION
14 SEC. 3. The Commission shall study and investigate all
15 problems relating to the safe and efficient utilization of air-
16 space as a national resource, including the development,
17 installation, and use of air navigational facilities (as defined
18 in the Civil Aeronautics Act of 1938), and the development
19 and employment of air traffic control procedures and facili-
20 ties, and the establishment and maintenance of airspace
21 reservations, as defined in said Act.
22 APPROPRIATIONS, EXPENSES, AND PERSONNEL
23 SEC. 4. There are hereby authorized to be appropriated
24 such amounts as may be necessary to carry out the pro-
25 visions of this Act.

1 Each member of the Commission shall receive the sum
2 of $50 per day for each day spent in the work of the Com-
3 mission, except that no compensation shall be paid by the
4 United States, for service as a member, to any member who
5 is receiving compensation from the Federal Government,
6 or to any member who is receiving compensation from any
7 State or local government.
8 Each member of the Commission shall be reimbursed for
9 travel, subsistence, and other necessary expenses incurred
10 by him in the performance of his duties (or in lieu of sub-
11 sistence, a per diem allowance at a rate not to exceed $12).
12 The Commission is authorized to appoint a full-time staff
13 director and such other personnel, to procure such printing
14 and binding, and to make such expenditures as, in its discre-
15 tion, it deems necessary and advisable. The Commission
16 may appoint and fix the compensation of such employees
17 without regard to the provisions of the civil-service laws and
18 the Classification Act of 1949, as amended.
19 The Commission may procure, without regard to the
20 civil-service laws and the classification laws, temporary and
21 intermittent services to the same extent as is authorized for
22 the departments by section 15 of the Act of August 2, 1946
23 (60 Stat. 810), but at rates not to exceed $50 per diem
24 for individuals.
25 Service of an individual as a member of the Commission

1 or employment of an individual by the Commission as an
2 attorney or expert in any business or professional field, on a
3 part-time or full-time basis, with or without compensation,
4 shall not be considered as service or employment bringing
5 such individual within the provisions of sections 281, 283,
6 294, 434, or 1914 of title 18 of the United States Code, or
7 section 190 of the Revised Statutes (5 U. S. C. 99).
8 The Commission shall have authority to accept and util-
9 ize the services of voluntary and uncompensated personnel
10 and to pay such personnel actual and necessary traveling and
11 subsistence expenses incurred while engaged in the work of
12 the Commission (or, in lieu of subsistence, a per diem allow-
13 ance at a rate not in excess of $12).

14 HEARINGS; OBTAINING INFORMATION

15 SEC. 5. The Commission, or on the authorization of the
16 Commission, any subcommittee or member thereof, may,
17 for the purpose of carrying out the provisions of this Act,
18 hold such hearings and sit and act at such times and places,
19 administer such oaths, and require, by subpena or otherwise,
20 the attendance and testimony of such witnesses and the
21 production of such books, records, correspondence, memo-
22 randums, papers, and documents as the Commission or such
23 subcommittee or member may deem advisable. Subpenas
24 may be issued under the signature of the Chairman of the
25 Commission, of such subcommittee, or any duly designated

1 member, and may be served by any person designated by
2 such Chairman or member. The provisions of section 102
3 to 104, inclusive, of the Revised Statutes (U. S. C. title 2,
4 secs 192–194), shall apply in the case of any failure of
5 any witness to comply with any subpena or to testify when
6 summoned under authority of this section.
7 The Commission is authorized to secure from any depart-
8 ment, agency, or independent instrumentality of the execu-
9 tive branch of the Government any information it deems
10 necessary to carry out its functions under this Act; and each
11 such department, agency and instrumentality is authorized
12 and directed to furnish such information to the Commission
13 upon request made by the Chairman or by the Vice Chairman
14 when acting as Chairman.

15 REPORT AND RECOMMENDATIONS

16 SEC. 6. The Commission shall submit annually, not
17 later than January 10, to the President and to the Senate
18 and the House of Representatives, a report of the work
19 performed under this Act, which shall include such infor-
20 mation and data collected by the Commission as may be
21 considered of value in the determination of questions arising
22 within the scope of the Commission's authority, and recom-
23 mendations for such legislation as the Commission may deem
24 necessary. Additional reports and recommendations may be
25 made from time to time as the need may arise.

TERMINATION

SEC. 7. The Commission shall cease to exist on the 1st day of April 1959.

84TH CONGRESS
2D SESSION

H. R. 12182

A BILL

To establish a Commission on Air Safety.

By Mr. Bow

JULY 11, 1956

Referred to the Committee on Interstate and Foreign Commerce

84TH CONGRESS
2D SESSION

H. R. 12089

IN THE HOUSE OF REPRESENTATIVES

JULY 3, 1956

Mr. DODD introduced the following bill; which was referred to the Committee on House Administration

---

A BILL

To provide for the establishment of a commission on historical documents.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 ESTABLISHMENT OF THE COMMISSION

4 SECTION 1. (a) There is hereby established a commis-
5 sion to be known as the Commission on Historical Docu-
6 ments (referred to in this Act as the "Commission").
7 (b) Service of an individual as a member of the
8 Commission or employment of an individual by the Com-
9 mission as an attorney or expert in any business or profes-
10 sional field, on a part-time or full-time basis, with or without
11 compensation, shall not be considered as service or employ-

1 ment bringing such individual within the provisions of sec-
2 tions 281, 283, 284, 434, or 1914 of title 18 of the United
3 States Code, or section 190 of the Revised Statutes of the
4 United States (5 U. S. C., sec. 99).

5 MEMBERSHIP OF THE COMMISSION

6 SEC. 2. (a) The Commission shall be composed of
7 seven members as follows:
8 (1) The Archivist of the United States;
9 (2) The Librarian of Congress;
10 (3) One Member of the Senate appointed by the
11 President of the Senate;
12 (4) One Member of the House of Representatives
13 appointed by the Speaker of the House of Representatives;
14 and
15 (5) Three members from private life appointed by
16 the President of the United States.
17 (b) Any vacancy in the Commission shall not affect
18 its powers, but shall be filled in the same manner in which
19 the original appointment was made.

20 ORGANIZATION OF THE COMMISSION

21 SEC. 3. The Commission shall elect a Chairman and a
22 Vice Chairman from among its members.

23 QUORUM

24 SEC. 4. Four members of the Commission shall consti-
25 tute a quorum.

COMPENSATION OF MEMBERS OF THE COMMISSION

SEC. 5. (a) Members of Congress who are members of the Commission shall serve without compensation in addition to that received for their services as Members of Congress; but they shall be reimbursed for travel, subsistence, and other necessary expenses incurred by them in the performance of the duties vested in the Commission.

(b) The Archivist of the United States and the Librarian of Congress shall serve without compensation in addition to that received for their services in their respective positions, but they shall be reimbursed for travel, subsistence, and other necessary expenses incurred by them in the performance of the duties vested in the Commission.

(c) The members from private life shall each receive $50 per diem when engaged in the actual performance of duties vested in the Commission, plus reimbursement for travel, subsistence, and other necessary expenses incurred by them in the performance of such duties.

STAFF OF THE COMMISSION

SEC. 6. (a) The Commission shall have power to appoint and fix the compensation of such personnel as it deems advisable, without regard to the provisions of the civil service laws and the Classification Act of 1949, as amended.

(b) The Commission may procure, without regard to the civil service laws and the classification laws, temporary

1 and intermittent services to the same extent as is authorized
2 for the departments by section 15 of the Administrative
3 Expenses Act of 1946 (5 U. S. C., sec. 55a), but at rates
4 not to exceed $50 per diem for individuals.

5 EXPENSES OF THE COMMISSION

6 SEC. 7. There is hereby authorized to be appropriated,
7 out of any money in the Treasury not otherwise appropriated,
8 so much as may be necessary to carry out the provisions of
9 this Act.

10 DUTIES OF THE COMMISSION

11 SEC. 8. (a) The Commission shall conduct a comprehen-
12 sive review of historical documents in the possession of the
13 United States. This review will cover the range of Ameri-
14 can history from colonial beginnings to the present time.
15 They shall bring to the attention of Congress the existence
16 of such historically important documents as the "Mason
17 Papers" now in the possession of the Library of Congress,
18 with a view to determining, after a critical and objective
19 evaluation of such documents, whether any of such docu-
20 ments are of such historical importance that they should be
21 better preserved for the benefit of future generations, and
22 what measures, in their opinion, are necessary in order to
23 provide for such preservation.
24 (b) The Commission may submit interim reports to

1 the Congress at such time, or times, as the Commission deems
2 necessary, and shall submit a final report to the Congress
3 (together with a comprehensive report of its activities and
4 the results of its studies) not later than December 31, 1958.
5 Upon submission of such final report, the Commission shall
6 cease to exist. The final report of the Commission may
7 propose such administrative actions and legislative enact-
8 ments as in its judgment are necessary to carry out its
9 recommendations.

10 POWERS OF THE COMMISSION

11 SEC. 9. (a) The Commission or, on the authorization of
12 the Commission, any subcommittee or member thereof, may,
13 for the purpose of carrying out the provisions of this Act,
14 hold such hearings and sit and act at such times and places,
15 administer such oaths, and require, by subpena or other-
16 wise, the attendance and testimony of such witnesses and the
17 production of such books, records, correspondence, memo-
18 randa, papers, and documents as the Commission or such
19 subcommittee or member may deem advisable. Subpenas
20 may be issued under the signature of the Chairman of the
21 Commission, of such subcommittee, or any duly designated
22 member, and may be served by any person designated by
23 such Chairman or member. The provisions of sections 102
24 to 104, inclusive, of the Revised Statutes of the United States

1 (2 U. S. C., secs. 192–194), shall apply in the case of any
2 failure of any witness to comply with any subpena or to
3 testify when summoned under authority of this section.
4 (b) The Commission is authorized to secure directly
5 from any executive department, bureau, agency, board,
6 commission, office, independent establishment, or instru-
7 mentality information, suggestions, estimates, and statistics
8 for the purpose of this Act; and each such department,
9 bureau, agency, board, commission, office, establishment,
10 or instrumentality is authorized and directed to furnish such
11 information, suggestions, estimates, and statistics directly to
12 the Commission, upon request made by the Chairman or
13 Vice Chairman.

84TH CONGRESS
2D SESSION

H. R. 12089

A BILL

To provide for the establishment of a commission on historical documents.

By Mr. DODD

JULY 3, 1956

Referred to the Committee on House Administration

84TH CONGRESS
2D SESSION

H. J. RES. 640

IN THE HOUSE OF REPRESENTATIVES

JUNE 6, 1956

Mr. FRELINGHUYSEN introduced the following joint resolution; which was referred to the Committee on Education and Labor

---

JOINT RESOLUTION

To establish a Commission on Labor Racketeering.

Whereas there is increasing evidence that racketeers and extortionists occupy powerful positions in some labor unions and are attempting to infiltrate and control other labor unions; and

Whereas at the present time no concerted effort is being made to expose the activities of such racketeers and extortionists; and

Whereas the existence of such racketeers and extortionists presents a serious threat to the well-being of thousands of American citizens both inside and outside the membership of labor unions: Now, therefore, be it

1 *Resolved by the Senate and House of Representatives*
2 *of the United States of America in Congress assembled,*

1 ESTABLISHMENT OF THE COMMISSION ON LABOR

2 RACKETEERING

3 SECTION 1. (a) There is hereby established a commis-

4 sion to be known as the Commission on Labor Racketeering

5 (in this joint resolution referred to as the "Commission").

6 (b) Service of an individual as a member of the Com-

7 mission or employment of an individual by the Commission

8 as an attorney or expert in any business or professional field,

9 on a part-time or full-time basis, with or without compensa-

10 tion, shall not be considered as service or employment bring-

11 ing such individual within the provisions of sections 281,

12 283, 284, 434, or 1914 of title 18 of the United States Code,

13 or section 190 of the Revised Statutes of the United States

14 (5 U. S. C. 99).

15 MEMBERSHIP OF THE COMISSION

16 SEC. 2. (a) NUMBER AND APPOINTMENT.—The Com-

17 mission shall be composed of twelve members as follows:

18 (1) Four appointed by the President of the United

19 States, two from the executive branch of the Government

20 and two from private life:

21 (2) Four appointed by the President of the Senate,

22 two from the Senate and two from private life; and

23 (3) Four appointed by the Speaker of the House of

24 Representatives, two from the House of Representatives and

25 two from private life.

1 (b) Political Affiliation.—Of each class of two
2 members mentioned in subsection (a), not more than one
3 member shall be from each of the two major political parties.
4 (c) Vacancies.—Any vacancy in the Commission shall
5 not affect its powers, but shall be filled in the same manner
6 in which the original appointment was made.

7 ORGANIZATION OF THE COMMISSION

8 Sec. 3. The Commission shall elect a Chairman and a
9 Vice Chairman from among its members.

10 QUORUM

11 Sec. 4. Seven members of the Commission shall consti-
12 tute a quorum.

13 COMPENSATION OF MEMBERS OF THE COMMISSION

14 Sec. 5. (a) Members of Congress.—Members of
15 Congress who are members of the Commission shall serve
16 without compensation in addition to that received for their
17 services as Members of Congress; but they shall be re-
18 imbursed for travel, subsistence, and other necessary ex-
19 penses incurred by them in the performance of the duties
20 vested in the Commission.
21 (b) Members From the Executive Branch.—
22 The members of the Commission who are in the executive
23 branch of the Government shall serve without compensation
24 in addition to that received for their services in the execu-
25 tive branch, but they shall be reimbursed for travel, sub-

1 sistence, and other necessary expenses incurred by them in
2 the performance of the duties vested in the Commission.
3 (c) MEMBERS FROM PRIVATE LIFE.—The members
4 from private life shall each receive $50 per diem when
5 engaged in the actual performance of duties vested in the
6 Commission, plus reimbursement for travel, subsistence, and
7 other necessary expenses incurred by them in the perform-
8 ance of such duties.

9 STAFF OF THE COMMISSION

10 SEC. 6. (a) The Commission shall have power to
11 appoint and fix the compensation of such personnel as it
12 deems advisable, without regard to the provisions of the
13 civil service laws and the Classification Act of 1949, as
14 amended.
15 (b) The Commission may procure, without regard to
16 the civil service laws and the classification laws, temporary
17 and intermittent services to the same extent as is authorized
18 for the departments by section 15 of the Administrative
19 Expenses Act of 1946 (5 U. S. C., 55a), but at rates not
20 to exceed $50 per diem for individuals.

21 EXPENSES OF THE COMMISSION

22 SEC. 7. There is hereby authorized to be appropriated,
23 out of any money in the Treasury not otherwise appropri-
24 ated, so much as may be necessary to carry out the provi-
25 sions of this joint resolution.

1 DUTIES OF THE COMMISSION

2 SEC. 8. (a) INVESTIGATION.—The Commission shall
3 study and investigate labor racketeering and related activities
4 within labor unions in the United States to determine what
5 changes in Federal laws and law enforcement procedures,
6 in their opinion, are necessary in order to prevent such
7 racketeering and related activities.

8 (b) REPORT.—The Commission shall submit interim
9 reports at such time, or times, as the Commission deems
10 necessary, shall submit a comprehensive report of its activi-
11 ties and the results of its studies to the Congress on or before
12 July 31, 1958, and shall submit its final report not later
13 than December 31, 1958, at which date the Commission
14 shall cease to exist. The final report of the Commission
15 may propose such constitutional amendments, and admin-
16 istrative actions as in its judgment are necessary to carry
17 out its recommendations.

18 POWERS OF THE COMMISSION

19 SEC. 9. (a) HEARINGS AND SESSIONS.—The Commis-
20 sion or, on the authorization of the Commission, any sub-
21 committee or member thereof, may, for the purpose of carry-
22 ing out the provisions of this joint resolution, hold such
23 hearings and sit and act at such times and places, administer
24 such oaths, and require, by subpena or otherwise, the attend-
25 ance and testimony of such witnesses and the production of

1 such books, records, correspondence, memoranda, papers,
2 and documents as the Commission or such subcommittee or
3 member may deem advisable. Subpenas may be issued
4 under the signature of the Chairman of the Commission,
5 of such subcommittee, or any duly designated member, and
6 may be served by any person designated by such Chairman
7 or member. The provisions of sections 102 to 104, inclu-
8 sive, of the Revised Statutes of the United States (U. S. C.,
9 title 2, secs. 192–194), shall apply in the case of any failure
10 of any witness to comply with any subpena or to testify
11 when summoned under authority of this section.
12 (b) OBTAINING OFFICIAL DATA.—The Commission is
13 authorized to secure directly from any executive department,
14 bureau, agency, board, commission, office, independent estab-
15 lishment, or instrumentality information, suggestions, esti-
16 mates, and statistics for the purpose of this joint resolution;
17 and each such department, bureau, agency, board, commis-
18 sion, office, establishment, or instrumentality is authorized
19 and directed to furnish such information, suggestions, esti-
20 mates, and statistics directly to the Commission, upon re-
21 quest made by the Chairman or Vice Chairman.

84TH CONGRESS
2D SESSION

H. J. RES. 640

JOINT RESOLUTION

To establish a Commission on Labor Racketeering.

By Mr. FRELINGHUYSEN

JUNE 8, 1956
Referred to the Committee on Education and Labor

84TH CONGRESS
2D SESSION

H. R. 11080

IN THE HOUSE OF REPRESENTATIVES

MAY 8, 1956

Mr. GUBSER introduced the following bill; which was referred to the Committee on Government Operations

A BILL

To establish a permanent Commission on Organization of the Executive Branch of the Government.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

DECLARATION OF POLICY

SECTION 1. It is hereby declared to be the policy of the Congress to promote economy, efficiency, and improved service in the transaction of the public business in the departments, bureaus, agencies, boards, commissions, offices, independent establishments, and instrumentalities of the executive branch of the Government by—

(1) recommending methods and procedures for reducing expenditures to the lowest amount consistent

1 with the efficient performance of essential services, ac-
2 tivities, and functions;
3 (2) eliminating duplication and overlapping of
4 services, activities, and functions;
5 (3) consolidating services, activities, and functions
6 of a similar nature;
7 (4) abolishing services, activities, and functions
8 not necessary to the efficient conduct of government;
9 (5) eliminating nonessential services, activities,
10 and functions which are competitive with private enter-
11 prise;
12 (6) defining responsibilities of officials; and
13 (7) relocating agencies now responsible directly
14 to the President in departments or other agencies.

15 ESTABLISHMENT OF THE COMMISSION ON ORGANIZATION
16 OF THE EXECUTIVE BRANCH

17 SEC. 2. (a) For the purpose of carrying out the policy
18 set forth in section 1 of this Act, there is established a com-
19 mission to be known as the Commission on Organization of
20 the Executive Branch of the Government (in this Act re-
21 ferred to as the "Commission").
22 (b) Service of an individual as a member of the Com-
23 mission or employment of an individual by the Commission
24 as an attorney or expert in any business or professional field,
25 on a part-time or full-time basis, with or without compensa-

1 tion, shall not be considered as service or employment bring-
2 ing such individual within the provisions of section 281,
3 283, 284, 434, or 1914 of title 18 of the United States Code,
4 or section 190 of the Revised Statutes (5 U. S. C. 99).

5 MEMBERSHIP OF THE COMMISSION

6 SEC. 3. (a) NUMBER AND APPOINTMENT.—The Com-
7 mission shall be composed of twelve members as follows:
8 (1) Four appointed by the President of the United
9 States, two from the executive branch of the Government,
10 and two from private life;
11 (2) Four appointed by the President of the Senate,
12 two from the Senate, and two from private life; and
13 (3) Four appointed by the Speaker of the House of
14 Representatives, two from the House of Representatives, and
15 two from private life.
16 (b) TERMS OF OFFICE.—Appointments to the Commis-
17 sion shall be made as of the first day of the first regular
18 session of each Congress (commencing with the Eighty-
19 fifth Congress); and the term of office of each member of
20 the Commission shall be two years, expiring upon the
21 appointment of the members of the Commission in the
22 following Congress.
23 (c) POLITICAL AFFILIATION.—Of each class of two
24 members mentioned in subsection (a), not more than one
25 member shall be from each of the two major political parties.

1 (d) VACANCIES.—Any vacancy in the Commission
2 shall not affect its powers, but shall be filled in the same
3 manner as in the case of the original appointment. Any
4 person appointed to fill a vacancy shall serve only for the
5 remainder of the unexpired term of his predecessor.
6 (e) CONTINUATION OF MEMBERSHIP UPON CHANGE
7 OF STATUS.—Notwithstanding the provisions of subsections
8 (a) and (d), a person who is appointed to the Commission
9 in the status of a Member of Congress or in the status of a
10 person in the executive branch of the Government, but who
11 during the term for which he was appointed ceases to have
12 such status, shall nevertheless continue to be a member of the
13 Commission until the expiration of such term. If such per-
14 son returns to private life (except for his membership on
15 the Commission) he shall, from and after such change of
16 status (and until the expiration of his term), receive the
17 same compensation as a person originally appointed to the
18 Commission from private life.

19 ORGANIZATION OF THE COMMISSION

20 SEC. 4. The Commission shall annually elect a Chairman
21 and a Vice Chairman from among its members.

22 QUORUM

23 SEC. 5. Seven members of the Commission shall con-
24 stitute a quorum.

1 COMPENSATION OF MEMBERS OF THE COMMISSION

2 SEC. 6. (a) MEMBERS OF CONGRESS.—The members
3 of the Commission who are Members of Congress shall serve
4 without compensation in addition to that received for their
5 services as Members of Congress; but they shall be reim-
6 bursed for travel, subsistence, and other necessary expenses
7 incurred by them in the performance of the duties vested in
8 the Commission.

9 (b) MEMBERS FROM THE EXECUTIVE BRANCH.—The
10 members of the Commission who are in the executive branch
11 of the Government shall serve without compensation in
12 addition to that received for their services in the executive
13 branch, but they shall be reimbursed for travel, subsistence,
14 and other necessary expenses incurred by them in the per-
15 formance of the duties vested in the Commission.

16 (c) MEMBERS FROM PRIVATE LIFE.—The members of
17 the Commission from private life shall each receive $50 per
18 diem when engaged in the actual performance of duties
19 vested in the Commission, plus reimbursement for travel,
20 subsistence, and other necessary expenses incurred by them
21 in the performance of such duties.

22 STAFF OF THE COMMISSION

23 SEC. 7. (a) The Commission shall have power to ap-
24 point and fix the compensation of such personnel as it deems

1 advisable, without regard to the provisions of the civil-service
2 laws and the Classification Act of 1949, as amended.
3 (b) The Commission may procure, without regard to
4 the civil-service laws and the classification laws, temporary
5 and intermittent services to the same extent as is authorized
6 for the departments by section 15 of the Act of August 2,
7 1946 (60 Stat. 810), but at rates not to exceed $50 per
8 diem for individuals.

9 EXPENSES OF THE COMMISSION

10 SEC. 8. There is authorized to be appropriated, out of
11 any money in the Treasury not otherwise appropriated, so
12 much as may be necessary to carry out the provisions of this
13 Act.

14 DUTIES OF THE COMMISSION

15 SEC. 9. (a) STUDY AND INVESTIGATION.—The Com-
16 mission shall conduct a continuing study and investigation
17 of the organization and methods of operation of all depart-
18 ments, bureaus, agencies, boards, commissions, offices, in-
19 dependent establishments, and instrumentalities of the Gov-
20 ernment, except the judiciary and the Congress of the United
21 States, to determine what changes therein are necessary in
22 its opinion to accomplish the purposes set forth in section 1
23 of this Act.
24 (b) REPORTS.—The Commission shall submit to the
25 Congress and the President, annually and at such other times

1 as it may deem appropriate, a report of its activities and the
2 results of its studies and investigations. Any report of the
3 Commission may propose such constitutional amendments,
4 legislative enactments, and administrative actions as in its
5 judgment are necessary to carry out its recommendations.

6 POWERS OF THE COMMISSION

7 SEC. 10. (a) HEARINGS AND SESSIONS.—The Com-
8 mission or, on the authorization of the Commission, any sub-
9 committee or member thereof, may, for the purpose of
10 carrying out the provisions of this Act, hold such hearings
11 and sit and act at such times and places, administer such
12 oaths, and require, by subpena or otherwise, the attendance
13 and testimony of such witnesses and the production of such
14 books, records, correspondence, memoranda, papers, and
15 documents as the Commission or such subcommittee or
16 member may deem advisable. Subpenas may be issued un-
17 der the signature of the Chairman of the Commission, the
18 chairman of such subcommittee, or any duly designated mem-
19 ber, and may be served by any person designated by such
20 Chairman or member. The provisions of section 102 to 104,
21 inclusive, of the Revised Statutes (2 U. S. C., secs. 192–
22 194), shall apply in the case of any failure of any witness
23 to comply with any subpena or to testify when summoned
24 under authority of this section

1 (b) Obtaining Official Data.—The Commission is
2 authorized to secure directly from any executive department,
3 bureau, agency, board, commission, office, independent estab-
4 lishment, or instrumentality information, suggestions, esti-
5 mates, and statistics for the purpose of this Act; and each
6 such department, bureau, agency, board, commission, office,
7 establishment, and instrumentality is authorized and directed
8 to furnish such information, suggestions, estimates, and
9 statistics directly to the Commission, upon request made by
10 the Chairman or Vice Chairman.

84TH CONGRESS
2D SESSION

H. R. 11080

A BILL

To establish a permanent Commission on Organization of the Executive Branch of the Government.

By Mr. GUBSER

MAY 8, 1956

Referred to the Committee on Government Operations

ADMINISTRATIVE FILE

Committee Against
Unlawful Transportation
X Invitation

2/27/63

DATE

Office of the General President

To: Mr. Zagri and Mr. Weiss

From: H. J. Gibbons

Please arrange your schedule to be in attendance at this conference.

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk
Attachment

Office of the General President

To: Mr. Zagri and Mr. Weiss

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ADMINISTRATIVE FILE
Committee Against Unlawful Transportation
X 2/27/63
DATE

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H. J. Gibbons
Executive Assistant to the
General President

HJG/yk
Attachment

Committee Against Unlawful Transportation

1710 H STREET, N. W. — ROOM 510 — WASHINGTON, D. C.

Telephone: 298-8151

Chairman
E. E. ALLISON
Director of Traffic
Anchor Hocking Glass Corp.

Vice Chairman
L. E. GALASPIE
Director of Traffic
Reynolds Metals Company

Secretary E. J. Sanbourn
~~K. WILLIAM HORN~~
~~Transportation Analyst~~
Transportation Assn. of America

February 19, 1963

Dear CAUT Members and Friends:

You are cordially invited to attend the second national workshop conference sponsored by CAUT on Tuesday, March 5, 1963 at the Sheraton Carlton Hotel, Washington, D. C.

During the morning session there will be a review of state and federal action against illegal transport practices since the last conference, and a discussion of what more must be done to combat the bootleg trucking problem. At luncheon, Chairman Walrath of the Interstate Commerce Commission will discuss Federal activities in this area.

Following is a preliminary program outline:

9:30 a.m. Registration

10:00 a.m. Morning Session - Sheraton Room

Moderator - E. E. Allison, Chairman, CAUT

"What is Being Done at the State Level" - Noel A. Clark, Commissioner, Nevada Public Service Commission

"Common Carrier Approach and Action" - John M. Kinnaird, Executive Secretary, Committee on Transportation Practices

General Discussion with Audience Participation.

12:30 p.m. Luncheon Session - Crystal Room

Moderator - L. E. Galaspie, Vice Chairman, CAUT

"Federal Activities" - Laurence K. Walrath, Chairman Interstate Commerce Commission

General Discussion with Audience Participation.

Since many of those attending are actually working on the problem as members of committees and regulatory agencies, we plan to allow ample time for general discussion and audience participation. The registration fee of $5.00 will include the luncheon.

Please let us know if you or an associate will be able to join us.

Sincerely,

E. E. Allison

E. E. ALLISON, Chairman

COMMITTEE AGAINST UNLAWFUL TRANSPORTATION

1710 N STREET, N.W. — ROOM 310 — WASHINGTON, D. C.
Telephone: 298-8151

Chairman
E. E. ALLISON
Director of Traffic
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Please let us know if you or an associate will be able to join us.

Sincerely,

E. E. Allison

E. E. ALLISON, Chairman

Bernice —
Yishi asked me to have you order these

ADMINISTRATIVE FILE
Committee for Economic Development
X

December 13, 1961

Committee for Economic Development
711 Fifth Avenue
New York, N. Y.

Gentlemen :

Please send 25 copies of your publication entitled

" The Public Interest in Labor Policy " .

If there are charges, please include bill .

Your early shipment will be appreciated.

Fraternally yours,

Harold J. Gibbons,
Executive Assistant to the
General President

HJG:b

Bernice

Yuki asked me to
have you order
these

Au

Committee for Econ Development
711 Fifth Av NYC

"The Public Interest in
Labor Policy"

order 25 copies -
HJ

Committee for Health In California

2728 Camulos Place   Los Angeles 23, California   (CHIC)   Phone AN 2-7847

March 17, 1962

Mr. H. J. Gibbons, Executive Assistant to the
General President,
25 Louisiana Ave., N.W.,
Washington 1, D.C.

Dear Mr. Gibbons:

Thank you for the encouraging response you gave to our program in you r letter of Feb. 12. We delayed writing to you until I had spoken to Mr. Annand so that I could inform you of the results of that conversation.

We wrote to Mr. Annand on Feb. 16th, but he was unable to arrange an appointment until March 16th. At this time, Mr. Annand informed me that neither he personally, the Joint Council, or the state organization could take action until the matter has been taken up by the Teamsters Legislative Council in Sacramento to whom he referred me. This body does not meet until the middle of April, at which time there will be left only six weeks in our petition campaign.

We have contacted nearly all liberal and labor organizations in California, as well as COPE. The results have been disappointing. At the same time, however, we find that 60 to 70% of the qualified voters we do contact, sign our petitions.

We need the support of an active political organization, and with this in mind, we are contacting you and Mrs. Hoffa with the hope that National Drive will consider taking an active part in CHIC's campaign.

Again our thanks for your strong moral support.

We have placed your name on our mailing list so as to keep you informed of our activities.

Fraternally,
John Hammond

CC: Mrs.Hoffa.

"Man before the dollar." Abraham Lincoln

ADMINISTRATIVE FILE ✓
Committee for Health in California
X Hammond, John

February 12, 1962

Mr. John Hammond, Chairman
Committee for Health In California
2728 Camuloe Place
Los Angeles 23, California

Dear Mr. Hammond:

Thank you for your letter of February 7th. It would appear you have an interesting program underway and certainly one that is worthy of support. You have my best wishes for success in your endeavor.

Here at the national office we have a policy not to participate in local campaigns. However, I am sure our Los Angeles organization might be interested in your project and would suggest you might talk with Jack Annand, head of our Joint Council in that community.

Again, my best wishes for success.

Fraternally yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

Committee for Health In California

2728 Camulos Place Los Angeles 23, California (CHIC) Phone AN 2-7847

7 February 1962

James R. Hoffa
General President
25 Louisiana Ave., N. W.
Washington 1, D. C.

Dear Brother;

As a working member of local 640 here in Los Angeles I am taking this opportunity to acquaint you with my activities.

Some four months ago I started this organization. The enclosed material will give you more details but basically CHIC is advocating something similar to the British National Health Service. We feel that such a system should be nationwide but the AMA has that blocked almost completely. However, California's system of direct legislation whereby laws can be enacted by the people themselves at the ballot box makes it feasible for a comparatively small force with a small budget to do the job here.

What is most important is tha action such as ours, regardless of whether we succeed or fail, will aid the passage of the King-Anderson bill, something I know is close to your heart. The AMA has made it a policy to choose the lesser of two evils, from their point of view, most notably their support of voluntary insurance in the face of Truman's National Health Insurance, and the Kerr-Mills bill as a substitute for the King-Anderson bill. They would probably prefer the King-Anderson bill itself in preference to our proposal, hoping thereby to remove the senior citizens from our ranks.

As soon as CHIC had been formed I contacted my local's officers to let them know what I was doing and to inquire about the local endorsing CHIC's campaign. They said it would be a matter for all the Joint Councils in the state to take up and suggested that I would have to appear before them. Since I did not then and do not now have the financial resources to quit working and travel around the state to the Joint Councils I have not yet been able to discuss tha matter with them. However our campaign has reached the stage where publicity is circulating which mentions that I drive a cab. This is one of the reasons I am writing you at this time, so that you may be fully informed of the activities of a brother.

"Man before the dollar." Abraham Lincoln

Committee for Health In California

2728 Camulos Place Los Angeles 23, California (CHIC) Phone AN 2-7847

Quite frankly the main reason I am contacting you is to ask for your help. At present CHIC has nearly a thousand volunteers all over the state circulating petitions. Almost all of them, myself included, are doing the work outside our own jobs. There is tremendous grass roots support for the proposal and while labor in general has not yet come out strongly for it various locals and internationals are considering endorsement and quite a few AWOC people are working very hard on the project. Various polls indicate that if the measure gets on the ballot it will pass, but getting it there calls for much more money and manpower than we have at present.

I do not know to what extent you favor our proposal nor to what extent you could help but almost anything would be greatly appreciated. However, regardless of whether you can help or not, I would like to hear your reaction to our program.

Fraternally,

John Hammond
Chairman

"Man before the dollar." Abraham Lincoln

Committee for Health In California

2728 Camulos Place   Los Angeles 23, California   (CHIC)   Phone AN 2-7847

STATEMENT OF PRINCIPLES AND PURPOSES

1. THE COMMITTEE FOR HEALTH IN CALIFORNIA (CHIC) is a permanent, independent and non-partisan organization designed to run a continuing campaign to put a state constitutional amendment on the ballot and to use every other practical means to guarantee all necessary health care to all Californians, regardless of race, color, creed or economic circumstances, as they are guaranteed free education.

2. CHIC is proposing the creation of a State Health Service (SHS) which would provide the best health care that can be made equally available to all, essentially free of immediate charge. PREVENTIVE MEDICINE WOULD BE EMPHASIZED OVER MERELY REMEDIAL CARE.

3. Under the SHS the people would have completely free choice of doctor and hospital, as well as the opportunity to obtain health care outside the SHS.

4. Doctors would have complete freedom to practice medicine as they saw fit, within the limits set down by law and professional ethics.

5. Doctor participation in SHS would be optional for the doctor concerned, but the great majority would find it to their advantage to join with SHS.

6. The SHS would work through existing government agencies but would have sufficient supervisory responsibility over medical facilities and practice to improve their quality and distribution.

7. The SHS would be democratically initiated and continuously subject to the public will through the maximum practical democratic control and public participation in the administration of the Service.

8. The cost of providing all necessary health care would be prepaid through an income tax (tentetively estimated at about 1½%) in addition to federal, state and local funds currently being made available.

9. The experience of 59 countries has shown that such a system is most practical and a vast improvement over the present fee-for-service remedial system and should be nation-wide CHIC's campaign is the first step in the achievement of a National Health Service for all Americans.

10. It is a moral and ethical abomination that a medical disaster almost inevitably means a financial disaster. THIS MUST BE CHANGED.

"Man before the dollar." Abraham Lincoln

INITIATIVE MEASURE TO BE SUBMITTED DIRECTLY TO THE ELECTORS

The Attorney General has prepared a title and summary of the chief purposes and points of the proposed measure, as follows:

STATE HEALTH SERVICE. INITIATIVE CONSTITUTIONAL AMENDMENT. Provides people shall have right to all necessary health care essentially free of charge; nominal charges may be imposed under certain conditions. Defines those eligible to receive care. Creates elective office of State Health Director and enumerates duties. Provides for board, appointed by Governor, to assist Director. Permits referendum on questions of policy under plan by 100,000 signatures. Legislation authorized to facilitate operation of plan. Plan to be financed by contributions based on income supplemented by General Fund. Contributions to commence January 1, 1965, and care to begin on July 1, 1965.

A new Article XXX is hereby added to the Constitution of the State of California.

Article XXX

SECTION 1. Health being essential to the general welfare, a State Health Service is hereby created which shall guarantee to the people of California, as their right, all goods and services necessary to the promotion and maintenance of good health.

The purpose of the State Health Service shall be to improve the health of the people of California through preventive as well as remedial health care.

The State Health Service shall operate on the following basic principles:

1. The people shall have the right to obtain all necessary health care essentially free of charge.
2. The people shall have the right to the best health care that can be made equally available to all.
3. The people shall have the right of free choice of practitioners and institutions which provide health care, as well as the right to obtain health care outside the State Health Service.
4. Practitioners shall retain the right of complete freedom of professional judgment to provide that health care which they believe is in the best interests of the patient and the right to refuse to treat a patient, within the limits set down by law and professional ethics.
5. Practitioners shall retain the right to choose whatever organizational form of professional service they prefer, whether individual, partnership, group, or some other, as well as the right to practice, wholly or partly, outside the State Health Service.
6. Neither patients nor practitioners or students of the healing arts shall be limited in their access to any facilities for the provision of health care by reason of their race, religion, color, national origin, economic circumstances, organizational affiliation, or any other non-technical criteria.

For the purposes of this Article the "people" shall include, but shall not be limited to, both citizens and non-citizens who are permanent residents, or are temporary residents either employed or seeking employment in good faith, and their dependents, excluding only those who come to California solely for the purpose of receiving health care.

For the purpose of this Article the "practitioners" shall include those individuals licensed by the State as practitioners of the healing arts and such other providers of health care as the Legislature shall designate by law.

For the purposes of this Article "health care" shall include, but shall not be limited to, all necessary preventive, diagnostic, corrective, curative, and rehabilitative services and supplies essential thereto, provided by qualified practitioners and related personnel and institutions for conditions that cause suffering, endanger life, result in illness or infirmity, interfere with capacity for normal activity including employment, or for conditions that may cause some significant handicap.

For the purposes of this Article "patients" shall include those individuals seeking or receiving health care.

SECTION 2. The State Health Service shall coordinate the activities of all state and local government agencies providing health care or having related functions, and shall have supervisory responsibility over all institutions within the state, both public and private, which provide health care, excepting only those institutions administered by the United States Government or any agency thereof, and shall make such provision as may be necessary for additional services, facilities, institutions, practitioners, and related personnel.

For the purposes of this Article "local government" shall include, but shall not be limited to, governments of counties, cities and counties, cities, townships, municipalities, and all others that operate solely within this state.

SECTION 3. A State Health Service Director shall be elected for a two-year term at the next regular state election in November 1964 and thereafter at the same time and places, in the same manner, and for the same term of office as the Governor and Lieutenant-Governor.

SECTION 4. The Governor shall appoint a State Health Service Board consisting of such representation of the general public and the providers of health care and related personnel and institutions as the Legislature shall direct by law, which Board shall assist the State Health Service Director in the administration of the Service.

SECTION 5. The duties of the State Health Service Director shall include, but shall not be limited to the promotion, development, and planning of operational and administrative techniques for the economic efficiency and improvement of health care as provided by the State Health Service.

SECTION 6. In order that the administration of the State Health Service shall be continually subject to the public will: the people shall have recourse to the referendum as specified in Article IV, Section 1 of this Constitution except that not more than 100,000 valid signatures on a petition shall be required to place any question of policy of the State Health Service on a state ballot; and further, the State Health Service Director shall use every means to promote the maximum practical democratic control of, and public participation in the administration of the Service.

SECTION 7. In addition to federal, state, and local government funds that are provided for health care, in order to prepay the cost of all necessary health care, all individuals and companies which receive an income while resident in the state and/or make a profit due to activities within the state, shall make a Contribution to the support of the State Health Service consisting of a specific percentage of such income and/or profit, as the Legislature, acting on the advice of the State Health Service, shall direct, this percentage being limited to a maximum of 3%. Such additional monies as may be necessary shall be provided from the General Fund.

For the purposes of this Article "companies" shall include, but shall not be limited to, persons, partnerships, joint-stock associations, companies, and corporations.

SECTION 8. Where necessary solely to prevent abuse, the State Health Service may require certain nominal charges for specific classes of goods or services provided to be paid by the patient to the providers of such goods or services.

SECTION 9. The State Health Service shall remunerate those individuals, groups, and institutions which provide health care under the auspices of the Service according to whatever system or systems, whether fee-for-service, per capita payment, salary, or some other, deemed most practical by the Service.

SECTION 10. The State Health Service Contribution shall become payable commencing January 1, A. D. 1965. The State Health Service shall make health care available under its auspices commencing July 1, A. D. 1965.

SECTION 11. Provision is hereby made for the integration of the State Health Service with any agency or service of the United States Government which shall have similar scope and intent, as the United States Government may direct.

SECTION 12. All provisions of this Article are self-executing but legislation may be enacted to facilitate their operation, but in no way limiting or restricting either the provisions of this article or the rights and powers herein reserved.

SECTION 13. If any portion, section, or clause of this Article or the application thereof to any individual, group, organization, institution, company, or circumstance shall for any reason be declared unconstitutional or held invalid, the remainder of this Article, or the application of such portion, section, or clause to other individuals, groups, organizations, institutions, companies or circumstances, shall not be affected thereby.

SECTION 14. The provisions of this Article shall supercede all provisions of this Constitution and laws enacted thereunder in conflict herewith.

Committee for Health In California
John Hammond, Chairman
2728 Camulos Place
Los Angeles 23, California

CHIC FACTS

GENERAL COMMENT AND PERSPECTIVE FOR ATTAINMENT OF A COMPREHENSIVE PREPAID HEALTH PLAN FOR CALIFORNIA.

COMMITTEE FOR HEALTH IN CALIFORNIA
2728 Camulos Place
Los Angeles 23, California
Phone: AN 2-7847

Printed by Union Labor

CHIC Facts

General Comment and Perspective for Attainment of a Comprehensive Prepaid Health Plan for California

The Committee for Health in California (CHIC) is an independent, non-partisan organization formed to conduct a continuing campaign to place a state constitutional amendment on the ballot and to use every other practical means to guarantee all necessary health care to all Californians regardless of race, creed, color or economic circumstance as they are guaranteed free public education. If we have "socialized education" today, then CHIC is advocating that we also have "socialized medicine".

American medicine today is wasteful, inadequate, unjust, unfairly distributed, excessively expensive and more than occasionally lacking in common humanity. The fault lies not with any individual, group or institution but rather with the present system of medicine which automatically encourages exploitation in the last area in which it should exist. Minor modifications, such as self-policing by the medical profession and voluntary health insurance have proved grossly inadequate to eliminate the deficiencies.

A complete and radical change obviously is necessary. The experience of 59 countries around the world has shown conclusively that practically any system of "socialized medicine" is a vast improvement over the fee-for-service remedial system. There is little doubt in the minds of competent observers that the overwhelming majority of the people are in favor of such a practical solution to this urgent human need.

A "socialized medicine" system has hitherto only been considered on a national level, yet there is no perceptible immediate means of achieving it nationally. However, a campaign for it on the state level, such as CHIC is proposing, has definite possibilities for success and, regardless of whether it succeeds or fails, would at least cause major re-examination of the idea in Washington; would probably aid the immediate passage of such comparatively moderate measures such as the King-Anderson Bill; and could act as the nucleus of a nation-wide ground swell to force Congress to give all Americans a good comprehensive prepaid health plan.

There are two main reasons why such a system should be considered practical for the people of California. First, California, like all the other 49 States, is, right now, supporting a much MORE expensive fee system that is inadequate for the job. Second, Californians have the advantage of the direct initiative method of legislation whereby laws and even state constitutional amendments can be put on the ballot and enacted directly by popular vote. This method by-passes the Legislature and its lobbies and pressure groups with the resultant committee tie-ups, compromise legislation, crippling amendments, etc. This method is probably the only means whereby any adequate system of "socialized medicine" can be put into effect in the forseeable future.

ORGANIZATIONAL ASPECTS

This direct initiative method obviously takes a great deal of money and manpower. No one organization sympathetic to the idea has the necessary resources nor does any one organization have proprietary rights over the idea. CHIC, therefore, has been organized on an independent non-partisan basis to unite all sympathetic organizations and individuals so that together we can succeed where apart we can only agitate.

Since the resources that will be available cannot be estimated now, CHIC has been organized on a permanent basis to use the initiative method when possible and any other means in the interim. (Other means available are: running candidates for various state offices on a prepaid health plan platform; introducing such laws in the Legislature; etc.)

Since any initiative campaign that had significant results, even if not successful, would definitely help in advancing "socialized medicine", such a campaign becomes an essential part of CHIC's agenda if at all possible. On such a basis, possibly only 500 volunteer workers would be needed prior to the start of the requisite petition circulating, assuming that many more volunteers would be picked up during the campaign.

MECHANICS OF THE INITIATIVE CAMPAIGN

To put an initiative measure on the ballot requires a petition containing the valid signatures of registered voters equal to 8% of the total votes cast for Governor in the last previous election. To put it on the 1962 ballot requires 420,462 signatures. (In 1964, the next possible date, a much greater number would probably be needed.) Allowing the normal number of disqualifications, about 500,000 to 600,000 signatures have to be obtained.

Such a campaign preferably should be started at least 300 days prior to election day although it could be started later. (Ten days to allow for summation of the proposal by the Attorney General; ninety days to circulate petitions; twenty days for county clerks to validate signatures; forty days to circulate supplemental petitions if needed; ten days for final check; completed petitions must be filed 130 days prior to election day.) Since petitions can be circulated during the initial twenty day check period a maximum of 150 days are available to get signatures.

There is no minimum time required to get the necessary signatures. One measure qualified for the ballot after petitions had been circulated for only thirty-two days. Needless to say, this took an enormous number of petition circulators, clerical workers, organizers, etc. Unless CHIC had a like number of volunteers it would be foolhardy to put off any longer than necessary.

Utilizing the maximum time available an average of about 4000 signatures a day is necessary. With an average of 400 petition circulators a day, each one could get their daily 10 signatures in an hour or so after work. To average that many daily circulators a much larger total would be needed. A fair-sized clerical staff is needed just to insert the precinct number for each signature on the petition. A small staff of full-time organizer-coordinators is also essential, since petitions must be circulated by county though not all counties need to be represented.

Obviously, all this organization and the promotion and publicity necessary to get the measure passed will cost a lot of money, about all we can get. Since most of the support for this campaign will probably not come from the wealthiest segment of the population, we will have to adjust ourselves to a lean budget and use every means to fatten it. The success of the entire campaign depends on the success of this one aspect.

ON THE AMENDMENT

In order to change any portion of a constitutional amendment enacted by popular vote, it must be voted on again, which can mean a delay of up to two years. Therefore, the draft amendment consists of just the bare essentials - a broad statement of basic principles, enough power and scope given to the proposed State Health Service (SHS) to allow it to function properly, and room for the Legislature to fill in the necessary details by laws which can be changed much more easily than the amendment itself.

The goal of the SHS is not just free health care, but good free health care. Otherwise the SHS could become just a state health insurance agency without curtailing the existing evils. However, while perfection is desirable, it cannot be achieved immediately. We need the cooperation of the doctors and hospitals in order to provide any health care at all. Therefore, the SHS is set up to function under present conditions and also to evolve naturally toward this sought-after ideal.

By guaranteeing all necessary health care, the SHS assumes financial responsibility for all subsequent medical bills. Thus, even if the doctors want to have nothing to do with the Service, their patients can send their bills to SHS for payment. Thus such bills will be self-regulatory to some extent, since the SHS can more easily argue overcharging in court that the patient.

Doctors wishing to cooperate with the SHS can work out other more practical systems of remuneration than fee medicine and there will be advantages in their doing so.

By giving the people free choice of practitioners and institutions, the SHS in effect grants doctors staff privileges at all hospitals, limited only by technical criteria.

The definition of "people" has purposely left out the question of visitors from out of state who do not come here for health care. For the present these would have to be excluded, but when the whole country gets "socialized medicine" such an exclusion would not be necessary.

For the present, the SHS will function through existing agencies by coordinating their activities. There is thus no necessity for setting up a huge bureaucracy and some of it that presently duplicates activity can probably be eliminated.

The SHS is empowered to set up its own services and facilities when existing ones are inadequate or excessively expensive. It can also subsidize medical education however, wheresever and whenever necessary.

If the control of the SHS should rest in an elective official, it could become a political football. If control rests in an appointive board, an antagonistic governor could sabotage it through his appointments. Some protection from these possibilities is afforded by combining both systems. Much greater protection is provided by the emphasis on maximum practical democratic control and public participation in the administration of SHS. This would be the only system of "socialized medicine" in the world that places such stress on democratic processes.

In order to prepare for the anticipated extra heavy demand in the early states of SHS operation (this is the experience of other countries), the contribution will be collected for six months before health care becomes available under SHS. Probably the nominal charges will be much more numerous in the beginning for the same reason.

FINANCIAL CONSIDERATIONS

The SHS Contribution is basically an income tax combined with a severance tax. The severance tax is a tax on the depletion of natural resources as they are removed from the Earth. Oil, minerals, lumber, etc. would be taxed on the basis of the amount removed. Exactly what this tax would amount to is difficult to determine and would involve considerable research as no severance taxes are presently being collected. However, we can estimate probable resources available as follows:

Total annual taxable business and personal income in California, (exclusive of possible severance taxes), estimated from State Board of Equalization figures:	$64 Billion
Proposed SHS Contribution of 1-½%	$960 Million
At present, Federal, State and Local governments expend, in the area of health in California (exclusive of capital expenditures but including Federal funds for veterans which could not be touched by SHS):	$580 Million
Total	$1,540 Million
For a population of 16 million, this averages:	$96.25 Per Capita
The cost of the British National Health Service is $36.40 per capita. A very rough conversion for cost of living differences gives the figure of:	$91.00 Per Capita
PRESENT AMOUNT SPENT ON INADEQUATE HEALTH CARE IN CALIFORNIA	$125.00 Per Capita

REASONS FOR HIGH COST TODAY

The greatest single factor in the excessive cost today is the cut taken by insurance companies for "administrative costs". On group policies, the average (1955-1959) amount of the total premium returned in benefits is 75.9%, but on individual policies the average is only 44.6%. In contrast, the British National Health Service operates on only 3% for administration and the U. S. Social Security system needs only 2%.

A hidden factor, almost impossible to measure, is the extent to which present insurance encourages increased costs, since presumably the insurer can afford a higher fee than the patient can and will occasionally pay for care never even provided. Another factor impossible to accurately determine is the waste due to unnecessary duplication of equipment in hospitals and doctors' offices, and general lack of planning and coordination. Another is the fact that fee medicine encourages the more expensive remedial, rather than preventive medicine. Most insurance policies pay only if the patient is hospitalized with the result that doctors frequently hospitalize their patients unnecessarily in order to collect the insurance, overloading hospitals and incurring unnecessary costs. Another is the unnecessarily high cost of drugs and the practice of prescribing by brand name.

Putting the dollar before the Hippocratic Oath, conscience, or even human feeling is all too frequent in the medical profession. The high instance of such things as extremely profitable "non-profit" hospitals, fee-splitting, "ghost" surgery, unnecessary surgery, unnecessary prescribing, unnecessary hospitalization and many, many more, is the direct result of putting the dollar before man. For detailed documentation of these practices, see the following publications:

For the purposes of this article "health care" shall include, but shall not be limited to, all necessary preventive, diagnostic, corrective, curative, and rehabilitative services and supplies essential thereto, provided by qualified practitioners and related personnel and institutions for conditions that cause suffering, endanger life, result in illness or infirmity, interfere with capacity for normal activity including employment, or for conditions that may cause some significant handicap.

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Report of the Governor's Committee on Medical Aid and Health in California
California Assembly Interim Report by Ronald Brooks Cameron
Kefauver Committee Report
"The Doctor Business" by Richard Carter
"It's Cheaper to Die" by William Michelfelder
Any publication of the American Patients Association
The Journal of the Society for Social Medicine
The daily press (with luck)
"Doctors, Patients and Health Insurance" by M. and A. Somers
"The Crisis in American Medicine" by M. K. Sanders

* * * * *

ADMINISTRATIVE FILE ✓
Committee for Truck Progress
X Associated Transport

JOHN T. GREN
50 WEST 40TH STREET
NEW YORK, N. Y.

ROOM 1911

CIRCLE 6-8161

October 26, 1954

Mr. Einer Mohn, Vice President
International Brotherhood of Teamsters
100 Indiana Avenue, N.W.
Washington 1, D.C.

Dear Mr. Mohn:

On request of Mr. John J. Lane, Vice President, Associated Transport, Inc., 380 . Madison Avenue, New York City, N.Y., I enclose copy (in triplicate) of letter with two enclosures being sent out today by the Committee for Truck Progress, 248 State Street, Albany, New York.

Trusting the developments mentioned will be of interest to you, I am

Very truly yours,

John Gren

JTG:LL

Enc.

COMMITTEE FOR TRUCK PROGRESS
248 State Street
Albany, New York

October 26, 1954

PROSPECT FOR REPEAL OF NEW YORK'S WEIGHT DISTANCE TAX

Attached find two recent developments which indicate that progress is being made towards the elimination of weight distance taxation in New York State.

(1) Statement in Platform as adopted at the State Convention of the Republican Party.

(2) Telegram sent October 25, 1954 to the Empire State Chamber of Commerce by Averell Harriman, Democratic Candidate for Governor.

Enc/2

FROM: REPUBLICAN STATE PLATFORM, 1954

Highway User Taxes

One of the most difficult problems of the motor age is the equitable allocation of highway user taxes to maintain our multi-billion dollar road building program. Our administration sought to achieve a fairer distribution of the highway tax burden through the enactment of the weight-distance tax. Recently some states, apparently misunderstanding the nature of weight-distance taxes, have seen fit to disrupt the principles of reciprocity. It is clear that this approach can only lead to a chain reaction of reprisal and barriers to interstate road traffic.

The realities of interstate commerce demand that we find a feasible and acceptable answer to this problem. Taxes on intra-state and interstate carriers should be equitable, uniform and non-discriminatory.

We pledge to do all within our power to foster, on a sound and equitable basis, interstate cooperation for the promotion of reciprocity in motor vehicle registration laws for the motor carriers of our State and Nation.

We pledge a continuing study of highway user taxes and their administration, to minimize barriers in our essential interstate transportation network and to maintain an equitable tax structure.

From: Averell Harriman, Candidate for Governor

The candidate for Governor of New York State on the Democratic ticket, sent the following telegram dated Monday, October 25:-

"Empire State Chamber of Commerce
174 Washington Avenue
Albany, New York

Attention of William H. Wills, Vice President

My attention has been called to resolution recently adopted by your distinguished organization calling attention to certain serious drawback in the Weight-Distance Tax. You point out that the financial burden of compliance upon the taxpayer is terribly high and may in some cases exceed the amount of tax collected, and that expense of collection to the State is also disproportionately high. You further call attention to the fact this tax raises serious problems involving retaliatory action by other states. You urge 'that immediate steps be taken by the State of New York to study the law in the light of past experience to the end that appropriate action may be recommended to the legislature'. I want you to know that I agree with your recommendation and will follow it out as Governor.

AVERELL HARRIMAN"

COMMITTEE FOR TRUCK PROGRESS

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AVERELL HARRIMAN"

MURRAY HILL 6-6000

The Hotel Commodore

42ND STREET AT LEXINGTON AVENUE • NEW YORK 17, N. Y.

CHARLES OHREL
DIRECTOR OF SALES
AND CATERING

February 27, 1961

Mr. James R. Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Mr. Hoffa:

We were delighted to have the pleasure of welcoming you to the Commodore as an honored guest on the occasion of the Testimonial Dinner for John F. English on January 7th, given by the Eastern Conference of Teamsters.

We trust you were well pleased with our cuisine and service, and, as you undoubtedly noticed, both in the Lobby and in the Ballroom Suite itself, the Commodore is in the midst of an ambitious renaissance program.

With the completion of the new Lobby, the hotel has rightfully regained its position as one of New York's finest Eastside hotels, in addition to being by far the most conveniently located.

Our Grand Ballroom Suite is also being done over, and you have probably already noticed the changes in the Grand Foyer, which have been completed with the laying down of the new carpets and the installation of marble table tops.

Mr. James R. Hoffa, General President   February 27, 1961

I would appreciate hearing from you when any of the organization with which you are connected are planning their affairs, and I can promise you a cuisine and service second to none.

Looking forward to the pleasure of hearing from you, I am

Cordially yours,

Charles Ohrel

CO:rs

COMMONWEALTH CLUB OF CALIFORNIA

THE HOTEL ST. FRANCIS, SAN FRANCISCO 19
TWELFTH FLOOR DOUGLAS 2-4983

ADMINISTRATIVE FILE ✓
Commonwealth Club
of California
X Invitation

June 11, 1958

Dear Mr. Gibbons:

Thank you for your letter of May 29th, which was addressed to Mr. Stuart R. Ward, Executive Secretary of the Commonwealth Club of California, who is on vacation.

Meanwhile, because of the necessity of arranging our program, we have had to fill all the available dates in June. Not having heard further from you, the Program Committee has had to withdraw its present invitation to Mr. Hoffa.

I know you will be interested in knowing that on the suggestion of our member Bartley Crum we have invited Mr. Edward Bennett Williams, and he has accepted an invitation to speak to the Club on August 1st.

Yours very truly,

William L. Hudson
William L. Hudson
Assistant Executive Secretary

Mr. H. J. Gibbons
Executive Assistant to the General President
International Brotherhood of Teamsters
25 Louisiana Ave., N. W.
Washington 1, D. C.

ADMINISTRATIVE FILE
Commonwealth Club
of California
Invitation

May 29, 1958

C
O
P
Y

Mr. Stuart R. Ward, Exec. Sec.
Commonwealth Club of California
Hotel St. Francis
San Francisco 19, California

Dear Mr. Ward:

I have discussed with President Hoffa your kind invitation for him to address the Commonwealth Club during the month of June. Because of the uncertainities of his schedule at the moment, it is impossible for President Hoffa to agree to any particular date. However, he anticipates being in a position within the next two weeks to make such a determination, and at that time he shall be happy to communicate with you on this matter.

Very truly yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yh

COMMONWEALTH CLUB OF CALIFORNIA

THE HOTEL ST. FRANCIS, SAN FRANCISCO 19
TWELFTH FLOOR DOUGLAS 2-4903

FOUNDED 1903

ADMINISTRATIVE FILE
Commonwealth Club
of California
X Invitation

No Reply. JRH

May 5, 1958

Dear Mr. Hoffa:

The Luncheon Program Committee of the Commonwealth Club of California has directed me to extend to you an invitation to address our membership at a luncheon to be held on some mutually agreeable date during the month of June.

Unless there is an unexpected opening for a Friday date, we would suggest that a Tuesday or Wednesday date would be best.

Awaiting your reply with interest, I am

Sincerely yours,

Stuart R Ward

Stuart R. Ward
Executive Secretary

Mr. James Hoffa
25 Louisiana Ave., N. W.
Washington 1, D. C.

ADMINISTRATIVE FILE
Community Chests
(Denver Area)
x Rodell, Joseph

January 19, 1956

COPY

Mr. Joseph Rodell
AFL Labor Consultant
Denver Area Community Chest, Inc.
314 14th Street
Denver 2, Colorado

Dear Mr. Rodell:

In response to your letter of January 18, I wanted to advise you that Mr. Beck will not be in Denver for the dedication of the new Teamsters building. It became necessary a few days ago to advise our representatives in the area that other commitments of long standing would not permit the General President to attend the ceremonies. May I suggest that you might contact Mr. George Purvis, the Western Conference of Teamsters representative at headquarters in Denver, and discuss the subject matter of your letter with him.

Yours very truly,

Einar O. Mohn, Assistant to
the General President.

EOM:aw
a

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
P-2030

DENVER AREA ADAMS / ARAPAHOE / JEFFERSON **COMMUNITY CHEST Inc.**

MA 3-2221 • 314 14TH ST. DENVER 2, COLORADO

Kenneth W. Miller, Executive Director
Lowell F. Turner, Assistant Executive Director

ADMINISTRATIVE FILE
Community Chest, Denver area
X

January 18, 1956

Mr. Dave Beck, President
Int'l Union of Teamsters, Chauffeurs, Warehousemen
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

We were indeed pleased to learn of your scheduled trip to our fair city for the dedication of our new Teamsters building.

Inasmuch as we here in Denver don't get to see you very often, it occurred to me that we should strive to use the occasion of your forthcoming visit so that it will serve our purposes to the greatest possible advantage.

Prior to assuming my present position, it was my privilege to serve as organizer for Teamsters Local #13 for a couple of years. I continue to maintain membership in good standing therein, as I am sincerely concerned for the progress of our movement. I am also a member of the IA of M, which group I served as business respresentative before going with Local #13.

In my present job I deal in matters related to health and welfare. Knowing of your long interest in this field of endeavor, I am confident that you will give this matter your every consideration.

The Teamster membership in this area is much larger than that of any other labor group. It is only logical, therefore, that the Teamsters should lead the way in every worthy program. However, I regret very much to have to report that, except for a few among the leaders in our Teamsters Unions here, the vast majority have shown very little if any interest in the field of community health and welfare programs.

I do not intend to imply that these good people are not in sympathy with such things as the Community Chest and United Funds. It is simply that they do not yet recogniae the value of labor participation in these endeavors to the welfare of their own organization and membership.

January 18, 1956

Page 2 — Mr. Dave Beck, President
Int'l Union of Teamsters, Chauffeurs, Warehouseman

It is my hope, therefore, that you might give this work a big boost if you will find an opportunity during your visit to speak with favor in urging upon the officers and members of our Teamsters unions a greater measure of participation in community improvement programs.

We are indeed very proud of our new building, and it would be wonderful to have our whole community take cognizance of the fact that the people who abide therein are really good neighbors - sincerely concerned for the welfare of all the people.

With pleasurable anticipation of a personal meeting with you, and with best wishes for your continued success, I remain

Fraternally yours,

Joseph Rodell
AFL Labor Consultant
Denver Area Community Chest, Inc.

JR/s

ADMINISTRATIVE FILE
Community Health
Association of Northern
California, Inc. -
Invitation

November 2, 1961

Mr. Jack McCormick, Sec.-Treas.
Sonoma County Central Labor Council
1259 South "A" Street
Santa Rosa, California

Dear Sir and Brother:

I am in receipt of your letter dated October 31, 1961. Unfortunately, I have just returned from the West Coast, and at the present time have no plans to be in that area soon.

However, please know that it will be a pleasure for me to meet with your group on my next trip to the Coast, and I will let you know when my schedule calls for such a trip.

Thank you for the invitation.

Fraternally yours,

James R. Hoffa
General President

JRH/yk

Sonoma County Central Labor Council AFL-CIO

1259 SOUTH "A" STREET • SANTA ROSA, CALIFORNIA • TELEPHONE LIBERTY 2-0864

October 31, 1961

Mr. James R. Hoffa, General President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America
25 Louisiana Ave., N.W.
Washington 1, D.C.

Dear Sir and Brother:

This Council at its regular Executive Board meeting on October 26th heard in its report on the Community Health Association that there is a possibility of your visiting this area.

This Council will take great pleasure in welcoming you and your delegation to Sonoma County and extend to you an open invitation to attend our Joint Council's Executive Board (Sonoma County Central Labor Council AFL-CIO and Sonoma-Mendocino Counties Building and Construction Trades Council) meeting if you could possibly arrange to be in Santa Rosa on any Thursday during the noon hour.

For your information, this news was received with much enthusiasm and it was unanimously voted to extend the invitation.

It is our hope that you can arrange your schedule to include a visit to the Community Health Association and Santa Rosa soon.

With best wishes and kindest personal regards, I remain

Fraternally yours,

Jack McCormick

Jack McCormick,
Secretary-Treasurer

JMc/esl

cc: Mr. Jack Goldbarger, International
Representative
Mr. Bill Grami, President of C.H.A.

ADMINISTRATIVE FILE
Community Health Association of northern California Inc.
x 980 !
x Invitation

Community Health Association of northern california inc.
2959 bennett valley road
santa rosa, california

October 26, 1961

Mr. James R. Hoffa, General President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America
25 Louisiana Ave., N.W.
Washington, 1, D.C.

Dear Sir and Brother:

During the Joint Council #7 local freight negotiations, I extended to you an invitation to visit our medical center. Since that time I have been in contact with Jack Goldberger in order to prepare for your visit.

I am pleased to report that our local union and the staff of our Center are looking forward to your visit. In addition, the A. F. of L. - C.I.O. affiliates in this area, through their Policy Committee, are extending to you an invitation to attend their regular meeting.

Our Medical Center has been operating successfully since July of this year, and we have been joined in this effort by twelve additional labor organizations. This represents an addition of five organizations since our opening. At present we have had to delay taking in new groups pending an increase in our medical staff and an expansion of our facilities.

We would be greatly honored by a visit from our General President and desire that our International Union share in the success of this project which was only made possible through the bargaining strength which an affiliate of the Teamsters possesses.

My personal regards.

Very truly yours,

Bill Grami

Bill Grami,
President
Community Health Association of
Northern California, Inc.

WG/esl

(Secretary-Treasurer of
Teamsters Local 980)

cc: Mr. Jack Goldberger
International Representative

THE COMMUNITY SERVICE ORGANIZATION, INC.
NATIONAL HEADQUARTERS
2701½ E. FOURTH ST. • LOS ANGELES 33, CALIF.
ANGELUS 8-9908

PRESENTS ITS

VOTER REGISTRATION REPORT

FOR THE PERIODS OF
JANUARY 1, TO APRIL 14, 1960
AND
AUGUST 1, TO SEPTEMBER 15, 1960

*****

SEPTEMBER 26, 1960

COMMUNITY SERVICE ORGANIZATION, INC.
NATIONAL HEADQUARTERS
2701½ E. FOURTH STREET • LOS ANGELES 33, CALIFORNIA
ANGELUS 8-9908

SEPTEMBER 26, 1960

DEAR FRIEND:

ON AUGUST 1, 1960, ALL CHAPTERS OF THE COMMUNITY SERVICE ORGANIZATION BEGAN THIS YEAR'S SECOND HALF OF A MASS, "IN THE FIELD" VOTER REGISTRATION DRIVE. THE ENCLOSED IS A REPORT OF OUR ACCOMPLISHMENTS.

THIS PORGRAM IS A BASIC PART OF THE OVERALL PURPOSE AND FUNCTION OF THE CSO; IN ITS WORK TO DEVELOP CITIZENS' PARTICIPATION AMONG THE MEXICAN-AMERICAN.

IN OUR DESIRE TO SHARE OUR EXPERIENCES AND MAKE KNOWN OUR CONTRIBUTIONS, WE SUBMIT THIS REPORT FOR YOUR INFORMATION AND COMMENTS.

CORDIALLY YOURS,

Herman Gallegos

HERMAN GALLEGOS
NATIONAL PRESIDENT

Anthony P. Rios

ANTHONY P. RIOS
SECRETARY-TREASURER

HG/APR:CCH

ACCOMPLISHING OUR GOAL

It was midnight, September 15th, when CSO Deputy Registrar, Sergio Garcia fired his final shot and ended CSO's Battle of the Ballot for the year of 1960. Barricaded behind a pile of completed registration books, in front of La Esperanza Market in San Bernardino's Barrio Grande, he levelled his pencil at a railroad worker rushing by to make the midnight shift, and fired: "Only 9 minutes left", he sang out, "to register to vote in November!"

The worker hesitated, turned, came back to the table and sat down. On the stroke of 12:00 he signed his name and hurried off. Sergio leaned back and stretched, then came forward again to complete the affidavit. It was his last one-number 1478, and the last one of the entire CSO registration campaign--number 101,507!

Since he registered his first voter on August 1st, Sergio had come a long way and a hard one. He had gone out every day for six solid weeks. He worked all day and into the night-: 9:00 A.M. to 3:00 P.M. at the Markets, 4:00 P.M. to 10:00 P.M. house-to-housing it in the neighborhoods with the rest of the CSO volunteer deputies. Sergio stands five feet five inches. When he began the Drive he weighed 285. When he finished he tipped the scales at just under 252!

The story of Sergio Garcia was duplicated by a score of other CSO workers all over California. There were the Los Angeles Champions: Mr. Gene Lowrey, Mrs. Katherine Graff, Mrs. Victoria Morales, Mr. John Medina and Mrs. Helen Hildebrandt, with from 1,000 to 1,800 registrations apiece. There were Mrs. S. Casillas, S. D., Mrs. Angie Ornelas in Bakersfield, Mr. Louis Zarate in San Jose, each of whom registered upwards of 1,100 people. Finally there was the champion of champions, Mrs. Erma Flores of San Mateo County, who racked up the amazing total of over 2,300 registrations.

But over and above, and flashing through these stories of individual accomplishment, runs the tale of CSO's total effort. It is the saga of how over 500 CSO deputy registrars and "Bird Dogs" went from house to house through over 600 Spanish-speaking communities, covered countless hundreds of precincts, walked thousands of miles, and put in over 120.000 man hours to register 101,507 new voters.

But then, as always, there is the story behind the story. The chief reason for the completely unprecedented success of CSO's voter registration drive this year, was the financial support provided by the trade union movement. Both the California Labor Federation, AFL-CIO, and the National AFL-CIO. were extremely generous in making funds available to our non-political campaign. At the local level, CSO chapters worked closely with the unions on joint non-partisan registration programs.

THIS FINANCIAL ASSISTANCE MADE IT POSSIBLE FOR US TO HIRE 11 FULL-TIME AND 9 PART-TIME WORKERS TO COORDINATE THE DRIVE THROUGHOUT THE STATE. BECAUSE OF THE UTTER TIRELESSNESS OF THESE WORKERS AND THEIR UNIQUE ABILITY TO GET THE DEPUTIES OUT, KEEP THEM OUT, AND FINALLY, WEAR THEM OUT, THE CSO WAS ABLE TO BRING OFF THIS FANTASTIC ACHIEVEMENT.

NOW WE ARE FACED WITH THE REALLY BIG JOB--THE GET-OUT-THE-VOTE JOB, A JOB WHOSE MAGNITUDE AND MAKEUP WILL POSE THE MOST DIFFICULT TASK THE CSO HAS EVER FACED. THIS YEAR, IN ADDITION TO WORKING ON THE 298,000 VOTERS CSO HAS REGISTERED IN THE PAST YEARS, WE MUST ALSO BRING THE 101,507 RECENTLY REGISTERED VOTERS TO THE POLLS. IF THESE WERE MOSTLY "RE-REGISTRATION" CASES, THE PROBLEM WOULD NOT BE SO SERIOUS. UNFORTUNATELY, THE OVERWHELMING MAJORITY OF THEM ARE "NEW" REGISTRANTS-, COMPLETELY UNFAMILIAR WITH AND FEARFUL OF THE WHOLE VOTING PROCESS. TO EXPECT THAT THEY WILL GO TO THE POLLS WITHOUT HAVING TO BE LITERALLY BOMBARDED OUT OF THEIR HOMES AND HARRIED INTO THE POLLING PLACE, IS TO BE HOPELESSLY UNREALISTIC.

TO FAIL TO SET OFF THIS CIVIC EXPLOSION, PARTICULARLY AFTER ALL OF THE MONEY, TIME, AND ENERGY THAT HAS BEEN EXPANDED TO GET THESE PEOPLE REGISTERED, IN OUR OPINION, WOULD BE THE VERY SUMMIT OF STUPIDITY.

CONTINGENT UPON THE AVAILABILITY OF APPROPRIATE FINANCIAL ASSISTANCE, DURING THE NEXT SEVEN WEEKS, WE WILL PUT ALL WE'VE GOT INTO THE DEVELOPMENT OF A FIVE-PRONGED PROGRAM TO ASSURE MAXIMUM PARTICIPATION AT THE BALLOT BOX BY THE 400.000 PEOPLE REGISTERED BY VOLUNTEER CSO DEPUTIES IN THE PAST 14 YEARS. THIS WILL INCLUDE DOOR-TO-DOOR VISITS AND LITERATURE DISTRIBUTIONS AT OVER 200,000 HOMES, 100,000 TELEPHONE CALLS, SPANISH LANGUAGE RADIO AND PUBLIC ADDRESS SYSTEM SATURATION OF OVER 600 COMMUNITIES, AND PREPARATION OF 400,000 POSTCARDS, PERSONALIZING THE URGENCY OF VOTING FROM THE POINT OF VIEW OF INDIVIDUAL AND GROUP INTEREST.

ALL OF OUR PAST EXPERIENCE IN THIS FIELD CONVINCES US THAT ONCE THIS PROGRAM IS PUT INTO EFFECT, IF ANY REGISTERED VOTER IN THE SPANISH-SPEAKING NEIGHBORHOODS OF CALIFORNIA FAILS TO VOTE ON NOVEMBER 8TH, IT WON'T BE BECAUSE CSO HAS, FOR A SINGLE INSTANT, ALLOWED HIM TO FORGET ABOUT IT.

******

STATE-WIDE TABULATION

CHAPTER	REGISTRATION TOTAL
BAKERSFIELD	4,291
BARSTOW	443
BRAWLEY	159
CALEXICO	291
CONTRA COSTA	826
CORCORAN	309
DELANO	272
EL CENTRO	289
FRESNO	2,471
GILROY	258
HAYWARD	577
HURON	389
HANFORD	927
HARBOR AREA	585
HOLLISTER	226
INDIO-COACHELLA	687
LOS ANGELES (19th Congressional District)	24,158
(15-16th Congressional District)	741
(25th Congressional District)	6,209
(21st Congressional District)	6,673
(68th Assembly District)	583
(69th Assembly District)	859
(54th Assembly District)	895
MADERA	238
MERCED	138
ORANGE COUNTY	6,259
OAKLAND	2,295
RICHMOND	251
RIVERSIDE & CASA BLANCA	786
SACRAMENTO	558
MONTEREY COUNTY	2,944
SAN BERNARDINO	4,328
SAN DIEGO COUNTY	7,389
SAN MATEO COUNTY	9,193
SANTA BARBARA COUNTY	489
SANTA CLARA COUNTY	3,387
SANTA CRUZ	286
SANTA MARIA-GUADALUPE	3,666
SELMA	151
STOCKTON	2,219
TRACY	197
TULARE	309
VENTURA	1,410
VISALIA	1,024
YOLO COUNTY	297
WEST LOS ANGELES	575
Total: Aug. 1 - Sept. 15, 1960 (General Election)	101,507
Total: Feb. 22 - April 14, 1960 (Primary Election)	35,589
GRAND TOTAL	137,096

File

Lansing, Michigan

January 17, 1964

ADMINISTRATIVE FILE
Compson, W.C.
X
X

International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Attention: Mr. H. J. Gibbons, Executive Assistant
to the General President

Dear Mr. Gibbons:

Thank you very much for your prompt reply to my letter of January 9, 1964 and your statement, the Central States-Southeast-Southwest Area Pension Trustees have long considered what I suggested.

I am very happy to hear this, however, I have followed all of union meetings that have been outlined and described in the past year issue of Drive magazine as well as all articles in the local papers as well as national magazines.

There was an article in the Detroit Free Press yesterday, January 16, 1964, which stated and I quote, " Mr. Hoffa was endeavoring to get the age limit reduced from 57 to 55," however, there was no mention made of reducing the length of service from 20 to 17 or 15, as I suggested. Also I enclose an article which appeared in the Lansing State Journal yesterday relative to the meeting Mr. Hoffa had in Chicago and you will notice in this article, there is nothing mentioned relative to reducing the length of service, as I have suggested.

Thanking you again for your prompt reply and sincerely hoping there will be some action taken on this matter in the next meeting, I remain.

Yours very truly,

W. C. Compson

W. C. Compson
2344 West Main St.
Lansing, Michigan

WCC/gw
Enc.

1-16-64

Truckers, Teamsters In Accord

Hoffa Gets National Wage Benefits Pact Affecting 400,000

CHICAGO (AP) -- James R. Hoffa's International Brotherhood of Teamsters and the nation's truckers reached agreement on an unprecedented master contract early today affecting more than 400,000 workers, averting a strike set for last midnight.

Hoffa said the contract, which he described as the first national labor agreement reached without a major strike, would bring more than 400,000 Teamster members and 400 locals into one single bargaining unit.

"This is one of the finest contracts ever negotiated in the United States," Hoffa said at an early morning news conference. "Everything is fine," he said of negotiations with the Trucking Employes, Inc. "All you have to be is patient."

COVERS THREE YEARS

The three-year contract, which expires March 31, 1967, provides for a 25-cent pay increase spread over the contract period. Truckers' salaries will increase 10 cents the first year, 8 cents the second year and 10 cents the third year.

The average industrywide pay for Teamsters' truckers now is about $3.17 per hour.

The contract still must be ratified by the rank and file membership of the Teamsters.

Negotiations became [illegible] earlier this week when the truck lines' negotiating team, headed by C. G. Zwingle of Oakland, Calif., insisted on a [illegible] salary table.

Hoffa said that the wage-fringe benefit package would total 45 cents per hour. Zwingle agreed that Hoffa's estimate was "reasonably close," but did not elaborate.

ASKED 60 CENTS

Hoffa said the Teamsters' original demands were 60 cents per hour wage increase and about the same in fringe benefits.

The contract provides for a health-welfare and pension package of $5 over the three-year period and four weeks vacation after 16 years service. Cost of living increases will not become effective until the third year of the pact.

Zwingle, appearing at the news conference with Hoffa, expressed satisfaction with the agreement, but said trucking rates would increase to absorb costs of the contract.

"In many regards," Zwingle said, "it (the contract) is good for the trucking industry." He cited common working conditions and uniformity of contract expiration dates as advantages.

ADMINISTRATIVE FILE
Compson, W. C.
X
X

January 13, 1964

Mr. W. C. Compson
2344 West Main Street
Lansing 17, Michigan

Dear Sir and Brother:

Thank you for your correspondence to this office of January 9th. The Central States-Southeast-Southwest Area Pension Trustees have long considered what you suggest in your letter to the National Office. It is the goal that President Hoffa hopes to reach during the upcoming National Over-the-Road and City and Dock Contract that whenever the Pension Trust Instrument is modified, it is done only be recommendation of the Trustees who primarily operate on the actuarial study of the Plan.

Thanking you again for your interest in this matter, I remain

Fraternally yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc/Harding

Lansing MICH.
1-26-64

Mr James Hoffa
Dear Mr Hoffa,

In tonights Lansing State Journal, I read your demands, & intentions relative to the Proposed "Trucking strike."

In those remarks, you suggest lowering the retirement age from 57 to 55.

I would like to suggest, leaving the retirement age, where it is, & lowering the length of Service from the present 20 years, to 17, or even 15.

I have worked for Howard Sober Inc of Lansing Mich, since Dec of 1940, & was a member of your union for the 4 or 5 years I was a highway driver for Mr Sober,

before I was transferred to the Office force, and I know several drivers, in Our own Company, that would be more than willing to retire if the length of Service was lowered as I have suggested.

This is just a suggestion submitted by me, due to several talks I have had with drivers recently, that are nearing 60 years of age, but lack 3 to 5 or 7 years of being eligible for the Pension.

Your Comments on this suggestion, would be appreciated

Wayne C. Compson
2344 W. Main St
Lansing 17 Mich.

June 10, 1965

Miss Helen Wicks
Fact-Index Editor
F. E. Compton & Company
1000 North Dearborn Street
Chicago 10, Illinois

Dear Miss Wicks:

I have checked your entry which will appear in the Compton's Pictured Encyclopedia and find it correct.

I am returning it to you for inclusion in the new edition.

Very truly yours,

Abraham Weiss
Economist

AW/le
Encl.

Entry "International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America (unaffiliated), labor union, first chartered as Team Drivers International Union 1899; present name 1903; expelled from AFL-CIO 1957; membership 1,600,000 in 1961; headquarters Washington, D.C.: L-88"

Compton's
Pictured Encyclopedia
FIRST IN QUALITY

F. E. COMPTON & COMPANY

COMPTON BUILDING • 1000 NORTH DEARBORN STREET • CHICAGO 10, ILLINOIS

June 3, 1963

Mr. Abraham Weiss, Economist
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
25 Louisiana Avenue, NW
Washington 1, D. C.

Dear Sir:

We are just about to go to press with a new edition of our reference work, Compton's Pictured Encyclopedia and should very much like to incorporate in the enclosed entry from our Fact-Index your most recent statistics (1962-63). Will you please check the entry, make the necessary changes, and return it to us at your earliest convenience.

Thank you.

Very truly yours

F. E. COMPTON & COMPANY

Helen Wicks

Helen Wicks
Fact-Index Editor

HW:jec
1 enc.

ok

ADMINISTRATIVE FILE
Compton, F.E. & Co., Inc.
X
X

C O P Y

May 17, 1962

Miss Helen Wicks
Fact-Index Editor
F. E. Compton & Co., Inc.
1000 North Dearborn Street
Chicago 10, Illinois

Dear Miss Wicks:

Thank you for sending us the entry from the Fact-Index of the Compton's Pictured Encyclopedia on the statistics of the International Brotherhood of Teamsters.

The entry is correct and we are returning it to you for inclusion in your new edition. Again, thanks for sending it to us.

Very truly yours,

Abraham Weiss
Economist

AW/lp
Encl.

F. E. COMPTON & COMPANY

PUBLISHERS OF COMPTON'S PICTURED ENCYCLOPEDIA

Compton Building · 1000 North Dearborn Street · CHICAGO 10 · Illinois

May 14, 1962

Mr. Abraham Weiss, Economist
International Brotherhood of Teamsters, Chaffeurs,
Warehousemen & Helpers of America
25 Louisiana Avenue, NW
Washington 1, D. C.

Dear Sir:-

We are just about to go to press with a new edition of our reference work, Compton's Pictured Encyclopedie and should very much like to incorporate in the enclosed entry from our Fact-Index your most recent statistics (1961-62). Will you please check the entry, make the necessary changes, and return it to us at your earliest convenience.

With appreciation of your many courtesies.

Very truly yours

F. E. COMPTON & COMPANY

Helen Wicks

Helen Wicks
Fact-Index Editor

HW:gs
1 enc.

COPY

May 12, 1961

Miss Helen Wicks
Fact-Index Editor
F. E. Compton & Co.
1000 North Dearborn Street
Chicago 10, Illinois

Dear Miss Wicks:

We have checked the enclosed entry and are returning it to you for your use in the new edition of Compton's Pictured Encyclopedia.

Thank you for sending it to us.

Very truly yours,

Abraham Weiss
Economist

AW/lp
Encl.

F. E. COMPTON & COMPANY

PUBLISHERS OF COMPTON'S PICTURED ENCYCLOPEDIA

Compton Building · 1000 North Dearborn Street · CHICAGO 10 · Illinois

May 8, 1961

Mr. Abraham Weiss, Economist
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Sir:

We are just about to go to press with a new edition of our reference work, Compton's Pictured Encyclopedia and should very much like to incorporate in the enclosed entry from our Fact-Index your most recent statistics (1960-61). Will you please check the entry, make the necessary changes, and return it to us at your earliest convenience.

With appreciation of your many courtesies.

Very truly yours

F. E. COMPTON & COMPANY

Helen Wicks

Helen Wicks
Fact-Index Editor

HW:ge
1 enc.

ADMINISTRATIVE FILE
Compton, F. E. & Company
X
X

May 20, 1957

F. E. Compton & Company
1000 North Dearborn Street
Chicago 10, Illinois

Attention: Helen Hicks
Fact-Index Editor

Gentlemen:

There are two corrections in the entry for our organization in Compton's Pictured Encyclopedia which you sent to us under date of May 15, 1957, namely, in the membership figures, and our headquarters address.

The membership figure should read 1,400,000 and our headquarters is now located in Washington, D.C.

Very truly yours,

Robert L. Graham
Assistant to the
General President

RLG/elb
Encl

F. E. COMPTON & COMPANY

PUBLISHERS OF COMPTON'S PICTURED ENCYCLOPEDIA

Compton Building · 1000 North Dearborn Street · CHICAGO 10 · Illinois

May 15, 1957

International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America
Indianapolis, Indiana

Gentlemen:

We are just about to go to press with a new edition of our reference work, Compton's Pictured Encyclopedia and should very much like to incorporate in the enclosed entry from our Fact-Index your most recent statistics (1956). Will you please check the entry, make the necessary change, and return it to us at your earliest convenience.

With appreciation of your courtesy.

Very truly yours,

F. E. COMPTON & COMPANY

Helen Wicks

Helen Wicks
Fact-Index Editor

HW:ge
1 enc.

1,400,000

International Brotherhood of Team-
sters, Chauffeurs, Warehousemen &
Helpers of America (A.F. of L.-
C.I.O., formerly with A.F. of L.), a
labor [illegible]n, first chartered as Team
D[illegible] International Union 1899;
[illegible] name 1903; membership
1,200,000; headquarters Indian-
apolis, Ind.; L-88

— Wash DC

ADMINISTRATIVE FILE
Concordia High School & College
X Life magazine
X

May 27, 1959

C
O
P
Y

CONCORDIA
Portland 11, Oregon

Attention: Karl W. Keller

Dear Mr. Keller:

With respect to your communication of May 25th, I am happy to inform you that it has never been the policy of this office in the past nor will it be in the future, to require of our members that they participate in any activity that is contrary to their religious beliefs.

Thank you very much for writing, I remain

Fraternally yours,

James R. Hoffa
General President

JRH/js

HIGH SCHOOL **concordia** COLLEGE

PORTLAND 11, OREGON

OFFICE OF THE DEAN PHONE: ATLANTIC 4-1148

May 25, 1959

Mr. James Hoffa, President
International Brotherhood of Teamsters
25 Louisiana Avenue Northwest
Washington 1, D. C.

Dear Mr. Hoffa:

You are undoubtedly aware of the considerable amount of interest which the recent series of articles in LIFE Magazine received with regard to the Teamsters Union. Although there are many aspects upon which one could comment, I would appreciate very much to hear from you concerning the pledge which union members make in joining the Teamsters Union as quoted in the recent issue of LIFE Magazine.

This pledge as quoted there indicates no qualifications whatever, therefore one is led to believe that it places the Teamsters Union above both the considerations of an individual's duty to his country and to his God. I hesitate to believe that this is so and would like to receive your assurance that a Christian member of the Teamsters Union is not thereby being required to sacrifice his religious convictions to support policies which the Teamsters Union may feel advisable or necessary.

Very truly yours,

Karl W. Keller

Karl W. Keller
Dean of Students

KWK-b

COPY: Mr. Clyde Crosby, International Representative
Portland, Oregon

WESTERN UNION

ST CD156 PD CHICAGO ILL 31 1125A CST

MISS HEFNER, CARE PETE SAFFO INTERNATIONAL

BROTHERHOOD OF TEAMSTERS

25 LOUISIANA AVE NORTHWEST WASHDC

PLEASE CANCEL

RESERVATION AT ROOSEVELT. WILL STAY AT P[illegible]. MANY THANKS FOR

YOUR COURTESY

R H CONE.

De 2-0800

Cone, R. H.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
CHAUFFEURS · WAREHOUSEMEN & HELPERS
OF AMERICA

MAIN AND PRINCIPAL OFFICE, 2801 TRUMBULL AVENUE, DETROIT 16, MICHIGAN

WASHINGTON OFFICE OF
· JOHN F. ENGLISH ·
GENERAL SECRETARY-TREASURER
25 LOUISIANA AVE., N.W.
WASHINGTON 1, D.C.

June 27, 1962

ADMINISTRATIVE FILE
Conference on
Economic Progress
X

TO ALL VICE-PRESIDENTS

Attached, I am sending you a copy of a new study by the Conference on Economic Progress. It provides a picture of millions of fellow citizens whose conditions are being seriously ignored and who certainly need attention.

Fraternally yours,

James R. Hoffa
James R. Hoffa
General President

JRH/mc

Enclosure

ADMINISTRATIVE FILE
Conference on Economic Progress
X

INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date January 6, 1959

To General President's Office

Subject

The attached letter dated January 2, 1959 from Leon H. Keyserling regarding the farm problem is referred to you for proper disposition together with its enclosure, a Conference pamphlet, "Toward A New Farm Program."

John F. English
JOHN F. ENGLISH

JFE:jt

CONFERENCE ON ECONOMIC PROGRESS

Telephone: STerling 3-9191

1001 Connecticut Avenue, N.W.
Washington 6, D.C.

January 2, 1959

Mr. John F. English
General Secretary-Treasurer
International Brotherhood of
Teamsters
25 Louisiana Avenue, N. W.
Washington, D. C.

Dear Mr. English:

I am enclosing a Conference pamphlet, Toward a New Farm Program, released Sunday, January 4th. The entire pamphlet is summarized in less than six pages in Chapter One.

While I know of your interest in the farm problem, this pamphlet is also of large importance to labor groups. It points out how large a part of the deficiencies in overall production and employment during the past six years have been due to the farm depression (see Chapter Five). In fact, it views the farm problem as part of the larger problem of our failure to utiliza our rapidly advancing technology in many parts of our economy. And it makes the new farm program an integral part of a balanced full employment and full production program for the whole economy, including goals for wages, jobs, family incomes, etc. (see Chapter Nine).

A very important part of the study, from the viewpoint of labor groups, is the showing that inadequately rising wages have been hurtful to farmers and to the whole economy. Chapter Six and Seven bring up-to-date through the end of 1958 the whole story of prices, wages, and profits.

From many recent developments, I feel that a new farm program can be made an essential part of a drive for forward-looking legislation on all fronts. Toward this end, I believe that this pamphlet can help make clear the mutual interests of workers, farmers, and consumers.

Because of the special timeliness and importance of this pamphlet, I earnestly hope that your organization may, as in the past, assist the Conference in carrying the message as far as possible, through purchase of the pamphlet in substantial numbers for distribution to those inside and outside of your own organization. Also, summaries of it in your own publications would be helpful. Glossy prints of the charts are available upon request.

With kindest regards and best wishes,

Very sincerely yours,

Leon H. Keyserling

Leon H. Keyserling

File

CONFERENCE ON ECONOMIC PROGRESS

Telephone: STerling 3-9191

1001 Connecticut Avenue, N.W.
Washington 6, D.C.

June 27, 1957

Dear Friend:

At the request of the Conference on Economic Progress, I am enclosing a complimentary copy of a new Conference pamphlet entitled Consumption -- Key To Full Prosperity, published last month.

Sent to Library 7/23/57

We believe that you will find the materials in this pamphlet interesting and useful. They present the problems of our American economy in terms of the well-being of the people involved: wage earners, farmers, and other American families; the old who need improved Social Security protection; the young who need improved education; the low-income or poverty-ridden families who have lagged far behind the general progress already made; the families who lack good medical care and good housing; and all those who need protection from inflation, excessive living costs, and other forms of economic exploitation.

The central theme of this pamphlet is that we in the United States have the productive power and the economic know-how to combine ever-increasing economic progress with much further advances in social justice. It sets forth the specific programs of action required to achieve these goals. It spells out how these various programs, for the mutual well-being of all are consistent with and supplementary to one another, and well within the capabilities of our economic system and our free institutions.

The pamphlet stresses that the key to full prosperity for all is the expansion of our domestic consumption and living standards, even while devoting enough of our resources to the pursuit of permanent peace through adequate national security and economic cooperation with other peoples. The pamphlet is based upon the idea that the strengthening of responsible private enterprise, combined with the strengthening of those public programs which reflect the proper responsibilities of responsible free government, can achieve the goals set forth.

Any comments that you may have, or any efforts that you may find desirable to bring these materials to the attention of others who may benefit by them, will be much appreciated by the Conference.

Very sincerely yours,

Leon H. Keyserling

Leon H. Keyserling
President

Enclosure

CONFERENCE ON ECONOMIC PROGRESS

Telephone: STerling 3-9191

1001 Connecticut Avenue, N.W.
Washington 6, D.C.

September 5, 1956

ADMINISTRATIVE FILE
Conference on
Economic Progress
X

Mr. Dave Beck, President
International Brotherhood of
Teamsters
25 Louisiana Avenue, N.W.
Washington, D. C.

Dear Mr. Beck:

Sent to library →

Enclosed is a copy of a new Conference pamphlet, The Gaps In Our Prosperity. The entire pamphlet is summarized on the first eight pages. The release date is Sunday, September 9th.

We feel that this is the most important pamphlet the Conference has issued. It presents economic problems and proposals which touch every American family, are of vital immediate interest, and should receive increasing attention for some time ahead. Farther, the points of emphasis in the pamphlet, on wages and consumption and many other matters, should make it of particular interest to labor groups. It is readable, and has many illustrative charts.

We feel that maximum distribution of this pamphlet is of urgent and early desirability, but the Conference has scant resources for this purpose. Therefore, in accord with the practice of many labor groups with respect to previous Conference pamphlets, we hope that you and your organization will facilitate maximum distribution of this pamphlet to your groups and to others who may be interested, by ordering copies for that purpose or by helping the Conference to enlarge its own direct distribution. The pamphlets are priced to cover only cost of printing and Conference mailing costs, but not to cover cost of preparation.

We hope, also, that summaries of the pamphlet, and some of the charts, may as in the past be carried in the educational and other publications of labor organizations.

With kindest regards and best wishes,

Very sincerely yours,

Leon H Keyserling

Leon H. Keyserling

Office of the General President

To: Mr. W. Mullenholz

From: Mr. A. Weiss

Would you please have a check drawn in the amount of $12 for my participation in the Conference on Federal Distribution Statistics, September 28. As you will note by the attached program, I am a panel member for Workshop III. Please return the attached program.

AW/lp
Encl.

Conference of National Organizations

Office of the Chairman
452 Fulton Street
Brooklyn 1, New York

Office of the Secretary
2 East 48th Street
New York 17, New York

October 5, 1955

Mr. Dave Beck, President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Mr. Beck:

This will respond to your nice note of September 13th in accordance with which and in further consultation with President Meany's office I wrote the attached letter to Mr. Lee.

We look forward to having Mr. Lee and are only sorry that you cannot be present for I know I speak for the officers in saying you could make a major contribution on this topic.

The delegations from the twenty-eight participating organizations are very strong indeed. There is much interest I can assure you.

Sincerely yours,

Vada Horsch

VH:et
encl.

October 3, 1955

Mr. William A. Lee, President
Chicago Federation of Labor
[illegible] Lake Shore Drive
Chicago, Illinois

Dear Mr. Lee:

I believe Dave Beck has written you relative to attendance at the forthcoming session of the Conference of National Organizations to be held Monday and Tuesday, October 31-November 1, at the Edgewater Beach Hotel, Chicago. Dave Beck was invited, as you perhaps know, to be one of the American Federation of Labor representatives and in expressing his regret that he could not be present said he was going to assign you as Vice President of the International Brotherhood. The other A.F.of L. participants are: James A. Brownlow, George M. Harrison, Sal B. Hoffmann, William Schoenberg, and Matthew Woll.

I think the agenda topic should be one of great interest to you - Transportation Policy. A copy of the agenda is attached. None of the presentations are to be long - in fact none more than ten minutes - in order to permit the maximum amount of discussion.

As is customary, the day and a half session will be preceded by an informal reception Sunday afternoon, October 30th, at 5:00 o'clock. Your wife, should she accompany you, is cordially invited to attend this reception and the dinner Monday evening which will be addressed by Walter Reuther.

Looking forward to hearing from you, I am

Sincerely yours,

VW:et
encl.

bc: Matthew Woll
Dave Beck

ADMINISTRATIVE FILE
Conference of National Organizations
X

FOLLOW FILE
WANTED Oct 10
BY Annette.

September 13, 1955

Miss Vada Horsch, Secretary-Treasurer
Conference of National Organizations
2 East 48th Street
New York 17, New York

Dear Miss Horsch:

I have today advised President Meany that I will not, personally, be able to attend the meetings in Chicago on October 31 and November 1. Vice-President William Lee of our International Union, who lives in Chicago, will doubtless be asked to represent us unless he has other commitments. In any event, I shall advise you in this regard.

With appreciation for your letter and the information contained therein, I am

Sincerely yours,

COPY

DB:ew
acc: Mr. Meany

Conference of National Organizations

Office of the Chairman
452 Fulton Street
Brooklyn 1, New York

Office of the Secretary
2 East 48th Street
New York 17, New York

August 29, 1955

Mr. Dave Beck, President
International Brotherhood of Teamsters,,
 Chauffeurs, Warehousemen and Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Mr. Beck:

This morning I received a letter from President Meany indicating that he has invited you to be one of the representatives of the American Federation of Labor at the forthcoming session of the Conference of National Organizations to be held Monday and Tuesday, October 31 to November 1, at the Edgewater Beach Hotel, Chicago. Needless to say we all hope you can accept. I know especially well that Mr. Woll who is now an Honorary Member of the Conference and was Chairman for several years up to March of this year, fervently hopes that you can be one of the A.F. of L. delegates.

Now let me give you some additional information about the next session of which I attach copy of the agenda. None of the presentations are to be long - in fact none more than ten minutes - in order to allow the maximum amount of time for discussion.

As is customary, the day and a half session will be preceded by an informal reception Sunday afternoon, October 30th, at 5:00 o'clock. If your wife should accompany you she is cordially invited to attend this reception and the Monday evening dinner at which Walter Reuther will speak on an entirely different subject from the theme of the session.

Looking forward to seeing you in Chicago,

Sincerely yours,

Miss Vada Horsch

VH:et
encl.

FOLLOW FILE
Oct 10
Ann Watkins

ADMINISTRATIVE FILE
Conference of National
Organizations
X

COPY

Mr. George Meany, President
American Federation of Labor
Washington, D. C.

Dear Sir and Brother:

This will acknowledge your communication of August 25 with reference to the Conference of National Organizations' discussion on "National Transportation Policy" in Chicago on October 31 and November 1.

It will not be possible for me, personally, to attend but our organization will certainly be represented and I have in mind assigning Vice-President William Lee.

Fraternally yours,

DB:aw
a

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

EXECUTIVE COUNCIL

EANY WM F SCHNITZLER

AMERICAN FEDERATION OF LABOR BUILDING
WASHINGTON 1, D. C
NATIONAL 8-3870

August 25, 1955

Mr. Dave Beck, President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of America
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Daar Sir and Brother:

The next session of the Conference of National Organizations will be devoted to a discussion of "National Transportation Policy."

The meeting is to be held at the Edgewater Beach Hotel in Chicago October 31 and November 1, 1955.

I extend you an invitation to attend the session of the Conference of National Organizations as one of the representatives of the American Federation of Labor. I hope you will find it possible to do so, or to designate a representative of your organization to attend in the event you are not able to attend.

Participants in the Conference, and their wives, will be invited to an informal reception on Sunday October 30 at 5:00 p.m., and to a dinner on Monday evening.

With all good wishes, I am

Sincerely and fraternally,

President
American Federation of Labor.

Y

ADMINISTRATIVE FILE
Congressional Directory
X
X

March 26, 1959

The Honorable Louis C. Rabaut
Congress of the United States
House of Representatives
Washington, D. C.

Dear Congressman Rabaut:

Thank you very much for sending me a copy of the new Congressional Directory.

In appreciation, I remain

Sincerely yours,

James R. Hoffa
General President

JRH/yk

LOUIS C. RABAUT
REPRESENTATIVE FROM MICHIGAN
14TH DISTRICT

HOME OFFICE:
15403 MACK AVENUE
DETROIT 24, MICHIGAN

TELEPHONE:
TUxedo 5-5020

Congress of the United States
House of Representatives
Washington, D. C.

MEMBER:
COMMITTEE ON APPROPRIATIONS

SUBCOMMITTEES:

CHAIRMAN:
DISTRICT OF COLUMBIA

PUBLIC WORKS

GENERAL GOVERNMENT MATTERS

March 19, 1959

Mr. James R. Hoffa, President
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington, D. C.

Dear Jim:

It is a pleasure to tell you that under separete cover, I am sending you a copy of the new Congressional Directory for the 86th Congress, 1st Session.

With kindest regards, I am

Very sincerely yours,

Louis C. Rabaut, M. C.

LCR/mob
Enc. 1 SC

ADMINISTRATIVE FILE

Congressional Quarterly

Office of the General President

To: Mr. Tobin

From: N. J. Gibbons

12/4/50

DATE

I just approved a renewal of the subscription to the Congressional Quarterly. I am wondering, if in the future when you are finished with it, would you pass it on to Sidney Zagri.

N. J. Gibbons
Executive Assistant to the
General President

WESTERN UNION
SENDING BLANK

CALL LETTERS MDV   1-9-61   CHARGE TO INTL BRO. OF TEAMSTERS

ROBERT E. CONLEY, ESQ.
420 - 430 ROYAL UNION BUILDING
DES MOINES 9, IOWA

ADMINISTRATIVE FILE
Conley, Robert E. (Atty)

IN REPLY TO YOUR LETTER OF JANUARY 5, 1961, THIS WILL ADVISE THAT NO FORMS ARE AVAILABLE FOR FILING THE REPORTS REQUIRED BY THE FEDERAL CORRUPT PRACTICES ACT. A COVERED PERSON OR ORGANIZATION MUST SUBMIT REPORTS IN THE FORM OF LETTERS ADDRESSED TO THE CLERK OF THE HOUSE OF REPRESENTATIVES.

FLORIAN J. BARTOSIC
HOUSE COUNSEL, IBT

FJB:efI

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

CONNOLLY, O'MALLEY & McNUTT

ATTORNEYS AND COUNSELLORS AT LAW

420-430 ROYAL UNION BUILDING

DES MOINES 9, IOWA

CHERRY 3-8157

JOHN CONNOLLY, JR.
GEORGE E. O'MALLEY
C. I. McNUTT [illegible]
JOHN CONNOLLY, III
BERNARD J. CONNOLLY
ROBERT E. CONLEY

January 5, 1961

Mr. Florian J. Bartosic, House Counsel
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Mr. Bartosic:

A few days ago our Unions received a letter from James R. Hoffa setting out certain provisions of the Federal Corrupt Practices Act and it was suggested that the Joint Council Drive and Local Union Drive organizations appear to be covered by the law and required to file the necessary reports.

I am checking now to see if any of our Locals appear to be covered by the law in their activity, and have written to the Clerk of the House of Representatives for any forms available for the filing of necessary reports and as to date have heard nothing.

In view of the research that you folks must have made on this, do you have any forms which you could send us, so that any Locals involved could file their required reports.

Awaiting to hear from you, I remain

Very truly yours,

CONNOLLY, O'MALLEY & McNUTT

By [signature]
Robert E. Conley

GEO:dn

ADMINISTRATIVE FILE
Conn, Allen L.
X
X

August 13, 1964

Mr. Frank Fitzsimmons, Vice-President
International Brotherhood of Teamsters
2741 Trumbull Avenue
Detroit, Michigan

Dear Sir and Brother:

The attached communication from Allen L. Conn is self-explanatory, and is being sent to you for your investigation and disposition.

Upon completion of your investigation of this situation, would you kindly communicate directly with Mr. Conn, explaining your disposition to him, with a copy to the National Office so that we may properly close our files on this case.

Fraternally yours,

James R. Hoffa
General President

JRH/mc

Enclosure

Trenton Mich,
Aug 10, 1964

Mr Jimmy Hoffa
2741 Trum bull Ave
Detroit 16 Mich,

Dear Jim
As a last resort Im writing
you to see if something
can be done in regards to
my health and Pension. Which
has went un paid for the
last 4 years almost. I have
worked for this company
since May 25. 1945. Which
I worked as a driver for
16 years. ~~Which~~ I contracted
a incurable decease the
doctors tell me. Emphsema
You can't beathe. How I
got it I don't know. In

In 1959 I become ill
with a Collapsed lung.
Which at the time I had
been off from work over
30 day, And my insurance
from the union was void
And I had to pay the Doctor
and Hospital $1,480. So when
I got out of the hospital. I
Couldn't Go back during. As
time when on. My boss needed
a night Despatcher, which I
have had for Almost 4 years
now. A few months back
I was pretty sick again, And
I found out I had no insurance
what so ever now. I have
never failed to pay up
my back dues when I get
back to work. And I thot
at the time, my insurance
and pension was being paid

3

but I didn't have any insurance at all. But he did take out some Group insurance for me with Aetna. I dont know about these things Jim but I know you do. and I know you'll do whats right for me, you always have. I hated to bother you at this time as you have enough worries, but I didn't know who to turn too. The boss of our Company said I was on a different job and he didn't have to pay it altho. I do pay my dues every month. And Mr Shelp didnt give me any encouragement either. I was looking so much forward to where if I could get enough time in that I could take my pension and maybe get a wee

little rest." But now there wont ever be any chance because my boss ~~any~~ only paid for 16 years altho I got 19 year Seniority going on 20. Is pretty hard to know you done the best you Could and still be penalized. My time as a worker Cant be to long, last year I only made $31.00. Jim you with all your trouble I feel ashamed to be crying the blues, but I do need that pension, if I can ever get enough time in. So if there's any way you can help me I would sure appreciate it And good luck to you Jimmy

Thanking You Very
Sincerely.

Please advise if I have a case and cause I take it before anybody for help.

Allen L Conn
23631 ~~[illegible]~~ Carter Rd
Trenton Mich,

ADMINISTRATIVE FILE
Connecticut Labor Gazette
X

LAW OFFICE OF
NORMAN ZOLOT
9 WASHINGTON AVENUE
HAMDEN, CONNECTICUT
TELEPHONE 288-3591

August 23, 1963

David Proviant, Esq.
Goldberg, Previant & Uelmen
511 Warner Theatre Building
Milwaukee 3, Wisconsin

Dear Dave:

As you requested, I have checked into the Connecticut Labor Gazette, by discussing its contents with the publisher and the two principal officers of Joint Council 64.

Insofar as the use of the insignia is concerned, the publisher and the officers of the Joint Council have indicated that in view of your letter and the International's policy, future issues would not display the I.B.T. insignia. It is too late, however, to remove it for the Labor Day issue.

The paper itself, moreover, is not published by the Joint Council. It is owned and published by the Connecticut Labor Gazette, Inc. whose principal officer is Joseph Harrow of New York. The Joint Council does not contribute any funds to the publication of the paper, nor does it control the advertising or editorial contents.

As I understand the situation, the Joint Council has "endorsed" the paper, that is, it would be the Council's "official" paper to be circulated amongst its members. The publisher would, however, have non-Teamsters matter in the paper and would circulate it, if possible, among other labor organizations. It is his hope that he can have a labor paper in Connecticut similar to the St. Louis Labor Tribune to which he referred me as an example of the paper that is "endorsed" by a Teamster Joint Council.

All the funds collected for advertising go directly to the publisher who is responsible for all costs of publication. Any profit derived from the publication of the paper would go to the publisher and is not shared with the Joint Council. I was told that there were only two advertisers in the first paper who are Teamster employers, although there may be several in the Labor Day issue.

I have also been informed that the idea for this publication originated from the New Jersey Joint Council which originally used the same idea, but last year took over the paper in its entirety and financed its publication through a per capita contribution. Joint Council 64 would not be able to do so at the present time.

I hope that the contents of your letter will be reviewed at the Joint Council meeting on September 6th and I will follow this note up then.

I hope this information is what you wanted to know. If there is any particular phase you wanted explored more fully, please let me know.

In the meantime, stay healthy.

Sincerely,

Norman

Norman Zolot

LAW OFFICES OF
GOLDBERG, PREVIANT & UELMEN
(PADWAY, GOLDBERG & PREVIANT)
511 WARNER BUILDING
MILWAUKEE 3, WIS.

ADMINISTRATIVE FILE CF
Connecticut Labor Gazette
X

August 15, 1963

Mr. Norman Zolot
Attorney at Law
153 Court Street
New Haven, Connecticut

Dear Norm:

It has been called to General President Hoffa's attention that the Connecticut Teamster Locals are apparently sponsoring and/or publishing the "Connecticut Labor Gazette" which contains a substantial amount of advertising, including anonymous advertising which surely is in the nature of a gift. I also assume from reading the list of advertisers that many of them are employers with whom Teamster affiliates have contracts.

Quite aside from the serious problems which may arise under Section 302 of the Taft-Hartley Act the policy of the International Brotherhood of Teamsters for a substantial period of time now has been in opposition to the acceptance of paid advertising in any newspaper which is published by an affiliate of the International Brotherhood of Teamsters, and which carries the Teamster insignia. Do you suppose that you could check into this further?

Regards,

DAVID PREVIANT

DP:ih

AIR MAIL

ADMINISTRATIVE FILE
Connecticut Labor
Gazette
X

August 13, 1963

Mr. David Previant, Attorney
511 Warner Theatre Building
Milwaukee, Wisconsin

Dear Dave:

I am herewith enclosing a copy of the Connecticut Labor Gazette, Volume I, No. 1. Upon examination of this first issue, we find that they are accepting advertising. I am sure you are familiar with the policies of this International Union concerning paid advertising in our local union papers.

President Hoffa has asked me to communicate with you and asked that you communicate with the attorney for that local union and advise them accordingly.

At your earliest convenience, please advise this office how you dispose of the matter.

Fraternally yours,

L. N. Steinberg
Personal Representative
to the General President

LNS/mc

Enclosure

from the desk of

LAWRENCE N. STEINBERG

September 11, 1963

MEMORANDUM

for AL WEISS

Re: Attached letter from J. David Colfax, Univ. of Conn.

The attached letter, with questionnaire, regarding the railroad arbitration bill, is sent to you for your disposition.

LNS:js
Enclosures

ADMINISTRATIVE FILE
Connecticut, Univ. of
x Colfax, J. David
x

THE UNIVERSITY OF CONNECTICUT
STORRS, CONNECTICUT

September 5, 1963

Dear Sir:

Last week Congress passed S.J.Res. 102, "to provide for the settlement of the dispute between certain railroad carriers and certain of their employees." The opinions of the executives of a number of organizations are being collected in order that an evaluation of the significance of this legislation can be made. Would you please take a moment to respond to the questions on the attached sheet and return them in the enclosed stamped envelope. Your opinions will be kept absolutely confidential. Thank you.

Very sincerely,

J D Colfax

J. David Colfax
Assistant Professor of Sociology
Department of Sociology and Anthropology

JDC:JCH

May 11, 1956

Mr. Laurence J. Ackerman, Director
Bureau of Business Research
The University of Connecticut
Storrs, Connecticut

Dear Mr. Ackermann:

In your letter of May 5th, you requested my views, as General President of the International Brotherhood of Teamsters, on the problem of continuing life insurance coverage for retired employees. I shall try to give you my views, following the order of the questions which you raise in your letter.

Without making a detailed study, I believe that the practice of continuing life insurance protection for employees upon retirement is relatively uncommon in collective bargaining contracts negotiated by locals of the International Brotherhood of Teamsters. We have tried to stress the need for obtaining employer recognition of the fact that active employees should be covered by a well-rounded, comprehensive health and welfare plan. We have made significant strides in this direction, to the extent where about [illegible]0 percent of our locals have negotiated such plans. There are some scattered indications that the problem which you are studying is being discussed at the bargaining table. For this reason, I should be greatly interested in the results of your survey.

I personally believe that post-retirement death benefits should be part of a health and welfare plan; they are really a part of the cost of doing business during the employee's active working years. Such benefits should, therefore, be paid for by the employer, and provided for before the employee retires, not afterwards. Standard accounting procedure, I believe, supports this point of view.

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Although the overwhelming proportion of Teamster plans are financed solely by the employer, I do know of situations in which employees have contributed to such plans, have worked with the same employer until retirement, and have then found themselves without life insurance protection. This was so, despite 20 to 30 years of contributing towards life insurance. I have found a strong sense of grievance on the part of employees under such circumstances.

With respect to the amount of life insurance protection after retirement, I believe it only reasonable to have some reduction in the amounts which active employees enjoy prior to retirement. One thing is certain: Life insurance protection after retirement can only result in a death claim. Therefore, post-retirement life insurance can become expensive. It is for this reason that I would consider a reduction in the amount justifiable.

The reduction could be accomplished in many ways. One method is to reduce gradually the amount carried, in annual steps after retirement, to a level of about one-third of the amount carried while in active status. In some instances that I know of, the amount of protection is reduced after retirement to a flat, uniform amount for each pensioner, such as $1,000 or $1,500. I should consider this latter amount the minimum necessary to cover the transitional costs of a worker's death to his family. I cannot unqualifiedly indicate a preference for either a one-shot reduction or a gradual reduction of benefits. It seems to me that the method of reduction would depend on the individual circumstances in each bargaining situation, or in each plant, as well as the average age of the group involved.

As I have indicated earlier, I do not believe that many Teamster plans provide post-retirement life insurance protection. I am, therefore, not in a position to answer Questions 4, 5, and 6 in your letter. I should like to emphasize, however, that our plans are primarily non-contributory and that life insurance coverage for active employees is generally on a uniform amount basis.

I have not discussed the possibility of paid-up life insurance which may involve employee contribution, as against term insurance. Our locals have not had much experience with paid-up life insurance. Certainly more thought and exploration should be given to this type of insurance protection. I assume that you intend to explore the tax problems.

I have tried to answer your letter at length because I recognize that this is a basic problem as health and welfare plans expand in industry and as our population grows older.

With best wishes for success in your study, I remain,

Very truly yours,

DB:el
AlW

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

From: Ann Watkins

To: Mr. Weiss

Date: May 8, 56

What do you suggest I do re this request. Would like to have some suggestion for DB when he arrives here next week

Ann

THE UNIVERSITY OF CONNECTICUT

STORRS, CONNECTICUT

May 5, 1956

Mr. Dave Beck, President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of America
25 Louisiana Avenue N.W.
Washington 1, D. C.

Dear Mr. Beck:

Currently, under a grant which we have received, we are studying the problem of the continuation of life insurance coverage for retired employees. We have sent a questionnaire to around seven hundred companies, based upon a stratified sampling, to find out what they are doing in this area. To date about 60% of the companies have responded.

Could we impose upon your graciousness to assist us in the development of this study? We are interested in the attitude of the International Brotherhood of Teamsters, Chauffeurs, Warehousement and Helpers of America towards the continuation of life insurance coverage for retired employees. In this connection we have a number of questions which we would like to pose for you:

1. Do you bargain strongly for such continuation?

2. How much of a reduction from the group insurance on the active employee are you willing to permit in the typical case of the retired individual?

3. If reductions are made, do you favor the one-shot reduction to a flat amount, or do you believe in the gradual reduction of benefits?

4. Do you attempt, in your negotiations, to relate the reduction to the man's prior earnings and/or his length of service?

5. Do you permit the Local to contribute to the cost of the insurance for retired workers, or do you insist on a non-contributory, employer-pay-all approach?

6. How do you work out the problem of prefunding the benefits, or is this a matter left entirely to the employer's discretion.

If you are willing to give us your point of view, we would like to incorporate it in the results of our study without referring to the name of the Union. We will preserve complete anonymity.

We recognize the tremendous imposition this is on your time, but we think the study will be much more interesting if we can supplement our picture of current industry practices with union attitudes. In return, we will send you a copy of the completed study for your library.

Sincerely yours,

Laurence J. Ackerman

Laurence J. Ackerman, Director
Bureau of Business Research

P. S. You might be interested in the questionnaire we sent to the seven hundred companies. A copy is enclosed.

6. b. What is the maximum amount of Group Life Insurance that is provided for active employees?

Salaried Employees $ ______

Hourly Rated Employees $ ______

7. a. What determines the amount of Group Life Insurance on the lives of active employees? (Please check)

	Salaried Employees	Hourly Rated Employees
Earnings schedule		
Length of service schedule		
Occupational schedule		
Flat amount for all		

b. If a formula is employed to determine the amount of life insurance on the lives of active employees, what is the formula?

______

8. Does the Group Life Insurance provide waiver of premium in the case of total disability for active employees?

Salaried Employees Yes ______ No ______

Hourly Rated Employees Yes ______ No ______

If "Yes," prior to what age must total disability occur?

Salaried Employees ______

Hourly Rated Employees ______

If "Yes," what is the maximum length of time the premiums will be waived?

Salaried Employees ______

Hourly Rated Employees ______

9. Does the Group Life Insurance provide for cash payments to the insured in the case of total disability for active employees?

Salaried Employees Yes ______ No ______

Hourly Rated Employees Yes ______ No ______

If "Yes," what type of payments are made? (Please check)

	Salaried Employees	Hourly Rated Employees
Death benefit in equal installments		
Death benefit in lump sum		

10. Additional comments on any of the preceding questions:

____
____
____
____

Part II. Group Life Insurance for Retired Employees

11. Do you continue Group Life Insurance on retired employees? (If your answer is "No" in both cases, do not answer any further questions.) PLEASE RETURN THE QUESTIONNAIRE

Salaried Employees	Yes ______	No ______
Hourly Rated Employees	Yes ______	No ______

12. Is there any reduction in the amount of life insurance on the lives of retired employees? (If your answer is "No" in both cases, omit questions 13, 14, 15, and 16.)

Salaried Employees	Yes ______	No ______
Hourly Rated Employees	Yes ______	No ______

13. What is the ultimate amount of life insurance on retired employees?

Salaried Employees	$ ______
Hourly Rated Employees	$ ______

14. a. What factor or factors determine the ultimate amount of life insurance on retired employees? (Please check)

	Salaried Employees	Hourly Rated Employees
Same amount for all employees	______	______
Length of service at retirement	______	______
Salary of employee at retirement	______	______
Age of employee at retirement	______	______
Position of employee at retirement	______	______
% of the insurance in force just prior to retirement	______	______
If a % of the amount of life insurance in force just prior to retirement, what is the %?	______%	______%

b. If a formula is employed to determine the ultimate amount of life insurance on the lives of retired employees, what is the formula?

____
____
____

15. In the case of delayed retirement, does the reduction begin at normal rather than at actual retirement age?

Salaried Employees	Yes ______	No ______
Hourly Rated Employees	Yes ______	No ______

16. Does the entire reduction in amount of life insurance occur at time of retirement?

Salaried Employees	Yes ______	No ______
Hourly Rated Employees	Yes ______	No ______

If "No," how does the reduction take place?

Salaried Employees: ______________________

Hourly Rated Employees: ______________________

17. How is the life insurance on retired employees financed?

a. Does the retired employee continue to contribute toward the cost of the life insurance?

Salaried Employees	Yes ______	No ______
Hourly Rated Employees	Yes ______	No ______

b. How does the employer finance life insurance on the lives of retired employees? (Please check)

	Salaried Employees	Hourly Rated Employees
By a single payment at retirement	______	______
By continuing to pay the cost of the insurance	______	______
By contribution to a fund during the active life of employee to buy insurance at time of retirement	______	______

If fund is employed, who controls and manages the fund?

The life insurance company	______
A trust company	______
Joint employer and employee	______

18. Additional comments on any of the preceding questions: ______

____

____

Note: If you would like a complimentary copy of the results of this survey, please indicate to whom it should be sent.

Name ______________________

Address ______________________

Please return questionnaire to:
Laurence J. Ackerman, Director
Bureau of Business Research
University of Connecticut
Storrs, Connecticut

UNIVERSITY OF CONNECTICUT
Bureau of Business Research and Service
Storrs, Connecticut

A SURVEY OF THE GROUP LIFE INSURANCE PROGRAMS*
OF LEADING CORPORATIONS WITH EMPHASIS ON
BENEFITS FOR RETIRED EMPLOYEES

Name of Company ______________________________

Part I. Group Life Insurance for Active Employees

1. Number of employees: Salaried Employees ________
Hourly Rated Employees ________

2. With which union or unions do you negotiate? (If more than one, state how many, and name the largest one or two.) ________

3. Are your employees covered by Group Life Insurance? (Please check. If your answer is "No" in both cases, do not answer any further questions, but PLEASE RETURN THE QUESTIONNAIRE TO US.)
Salaried Employees Yes ______ No ______
Hourly Rated Employees Yes ______ No ______

4. a. Is the Group Life Insurance on active employees term insurance?
Salaried Employees Yes ______ No ______
Hourly Rated Employees Yes ______ No ______

b. If not term, what type is it?
Salaried Employees ________
Hourly Rated Employees ________

5. Do active employees contribute toward the cost of their Group Life Insurance?
Salaried Employees Yes ______ No ______
Hourly Rated Employees Yes ______ No ______

6. a. What is the minimum amount of Group Life Insurance that is provided for active employees?
Salaried Employees $________
Hourly Rated Employees $________

*If you have printed literature describing your Group Life Insurance plan, we would greatly appreciate a copy of it.

FOLLOW FILE
WANTED July 24th
Due for DB's
10:30 appt with writer

ADMINISTRATIVE FILE
request appt
X Connelly, Matthew
X

MATTHEW J. CONNELLY
SUITE 323-4
EAST 54TH STREET, NEW YORK 22, N.Y.
PLAZA 9-1533

July 16, 1953

Dear Mr. Beck:

After some conversation with Senator Magnuson's office, it was suggested that I write you an note asking for an appointment during the coming week.

I believe that a conversation would be mutually beneficial.

If you could advise me as to your plans, I would be happy to come to Washington at your convenience.

Please have your office advise me.

Sincerely,

Matthew J. Connelly

MJC/LD

Mr. David Beck, President, Teamsters' Union
100 Indiana Ave., N. W.
Washington, D. C.

ADMINISTRATIVE FILE
Connolly, Matthew Dinero
X Contribution
X
9/18/59
DATE

Office of the General President

To: Mr. John F. English

From: H. J. Gibbons

This will authorize the issuance of a check for $200.00 made out to the Matthew Connolly Dinner Committee.

Upon issuance of the check, please have it delivered by messenger to the office of Jiggs Donohue.

H. J. Gibbons
Executive Assistant to the
General President

HJG/yh

ADMINISTRATIVE FILE
Conroy, Steve
X
X

October 12, 1959

Mr. Steve Conroy
P. O. Box 62
Bloomfield Hills, Mich.

Dear Mr. Conroy:

I have your letter of September 29th and when time permits and circumstances warrant it, I shall get in touch with you.

Thank you for your kind sentiments.

Very truly yours,

James R. Hoffa
General President

JRH/js/jk

September 29, 1959

Mr. James R. Hoffa
President
Teamsters' International Union
Washington, D. C.

Dear Mr. Hoffa:

For purposes of a quick introduction I shall ask that you overlook my immodesty when I state that I am considered one of the most acc-ompolished and articulate individuals in the Detroit area.

Much creative writing is done here for the automobile industry and for other segments of economic activity. You probably know that at one time Detroit produced more footage of 35mm and 16mm film than Hollywood. With each foot there are words, that means countless scripts. Writing in tremendous quantity is done here for many other purposes.

Mr. Hoffa my work has brought me in contact with many people with whom you frequently are in close and prolonged contact. Among my clients are organizations with whom you have personally negociated a labor contract. At least one of my clients was (or perhaps still is) a member of the neg-ociating committee of the American Trucking Association. He knows you per-sonally and speaks of you in a manner that is unquestionably complimentary.

We have mutual friends all of whom hold you in esteem as a man of honor and as a person well qualified spiritually and intellectually to conduct the complex affairs of your important position with efficiency and with an attitude that reflects equity.

(It has frequently been my pleasure to see you at lunch at Carl's Bar during those ever increasingly fewer times you are in Detroit each year.)

This is a message that brevity may cause to be incomplete. I will, however, arrive shortly at the object of this communication. I can best present that to you by making, what may seem to be a surprising statement. This is the statement to which I refer: " The people of America do not know Jimmy Hoffa."

Perhaps you might say, " So, what, what can we do?" Mr. Hoffa, I must extend my opening statement far beyond Detroit as a city or as an influence. I am the only writer in America who is qualified by virtue of attitude and experience and recognition (by labor and management) to present James R. Hoffa to the people of America as the man of understanding, generosity and greatness - the man I believe you to be.

STEVE CONROY
INCORPORATED

MARKETING

P.O. BOX 62 • BLOOMFIELD HILLS, MICHIGAN • DETROIT PHONE: TAshmoo 5-1486

My writings are countless. They consist of radio scripts, film scripts, speeches, short stories, magazine articles, marketing analysis presentations, sales promotion programs, biography, and others. Most recently I have finished a full length novel, which I hope to have published within a month or two. The title of this book is, "The Man Who Cried." I'll send you a copy at publishing time. Read it you will find it enjoyable and unfortunately true. Basically it is a psychological character study of an American business man whose counterpart you have met a thousand times.

The words I wrote last on the preceding page - "the man I believe you to be" are important words to me because I consider you the most maligned and misunderstood of all great Americans. I would therefore find great satisfaction telling multitudes of readers that you are not the person Mr. Kennedy said you were, or the betrayer the editorialists, who prostitute talent, a gift from God, for a few paltry nickels, claim you to be.

Long have I thought about this project before writing to you. I have every confidence that although your mail is received in great numbers, you will be exposed to this letter. Your personal scrutiny of these pages is a product of my knowing you to be a man who has not removed himself from his job, his friends, the people who respect him and more particularily the most obscure member of the smallest local in the Teamsters' Union.

Additional qualifications for writing your biography (as an identified character or as a "fictional character" easily identified as you) are my experience as a truck driver (eight years), a union business agent (one month), a Director of Industrial Relations in one of America's best known Corporations, an arbiter in labor disputes and others. I have also been in the field of sales and have been retained as a sales consultant by many of the automobile manufacturers, appliance manufacturers and in other industries.

My ability to present a man in a perspective that best manifests his finest character is not to be overlooked. Pathos, humor, the most intense tragedy, greatness, generosity - all can be produced in wanted proportion (and in truth)through the use of the magnificent words and language I have let course through my mind in the mental writing and re-writing of this proposed book.

In either characterization (identified or otherwise) the book would be written manner and style easily adaptable to the stage or motion picture techniques.

Mr. Hoffa you need not fall victim to Mr. Kennedy's ambition or to the vitriolic pen of Westbrook Pegler. (Although I think that old Westbrook would be more kind to you than to some of your critics and detractors.)

Even a name for this wonderful work has come from my mind. "The Teamster" would attract many readers, or viewers if televsion made your story available to the millions of tragically misinformed.

Mr. Hoffa, what I propose in no way could be a target for criticism. The book I suggest you assign me to write and which I can complete in two or three weeks (depending upon the interview time you make available to me)is a self- liquidating project. The Teamster's Union could profit many hundreds of thousands of dollars on such an undertaking. Or depending upon the arrangement for profit distribution I would find this accompolishment most profitable.

If you wish I shall be pleased to see you in Washington. I know that you must travel almost constantly, therefore I could arrange to meet you almost anywhere you designate and at a time convienent to you. I know that you must return to Detroit when your schedule permits. It is possible I could see you there. (Forgive me if this proposal is not in keeping with your practices but any week end would be convienent for me. My home telephone number is Mayfair 6- 3132 or Mayfair 6- 5682. My home address is ... 1478 Sodon Court, Bloomfield Hills, Michigan.

Your biography could be the most revealing, the most exciting and a most useful corrective media which would produce only the strongest public relations for the Teamsters' Union and for you and your immediate subordinates.

I would be elated and edified to hear from you...or if your schedule will not permitwe could work through an intermediary who knew you very well. (That might be a good idea if you can't spare the time.) Anyway I want to do this job for you and eliminate the misconceptions that exist among many.

However, I know you are "the man I believe you to be", a man who has never been known to fail to keep his word. Mr. Hoffa, you know that claim did not originate with a press agent. One of your contract holders said, "I'd stake my life on Jimmy Hoffa's word - he always keeps it."

Sincerely,

Steve Conroy

SC/dt

STEVE CONROY
INCORPORATED
MARKETING
P.O. BOX 62 • BLOOMFIELD HILLS, MICHIGAN • DETROIT PHONE: TAshmoo 5-1486

ADMINISTRATIVE FILE
Conservatory of Music of Puerto Rico
X Contributions
Vaince, George, NJ

The Committee of Friends
of
The Conservatory of Music of Puerto Rico

June 6, 1963

International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
Washington 13, D.C.

Dear Sirs:

Thru Mr. George R. Vail we received check in the amount of $500.00 for the dinner and musical program in honor of Maestro Pablo Casals at the Waldorf-Astoria on June 17th.

At your convenience, as soon as possible, we would appreciate your returning to us the enclosed subscription card with the names of the persons who will attend this dinner, in order to make the seats reservations.

We appreciate very much your cooperation for the success of this event.

Very truly yours,

COMMITTEE OF FRIENDS OF THE CONSERVATORY OF MUSIC

By: ______________
Ramón Martínez Borges

COMMITTEE ADDRESS: POST OFFICE BOX 2672, SAN JUAN, PUERTO RICO, TELEPHONE 723-0040
Committee Listed on Reverse Side

THE CONSERVATORY OF MUSIC OF PUERTO RICO

Box 2672

San Juan, Puerto Rico

THE COMMITTEE OF FRIENDS OF
THE CONSERVATORY OF MUSIC OF PUERTO RICO

DINNER AND MUSICAL PROGRAM
IN HONOR OF
MAESTRO PABLO CASALS

THE WALDORF-ASTORIA

MONDAY, JUNE 17, 1963 - 7:00 P.M.

SUBSCRIPTION $100.00 PER PERSON — TABLES OF 10

Enclosed is my check for $.......... Covering.......... reservations

Name ....

Please Print

Address ....

Telephone ....

Please make check payable to The Conservatory of Music of Puerto Rico

(Please list your guests names on reverse side of card)

Office of the General President

To: Mr. English

From:

...ck payable to The Conservatory of Music of Puerto Rico
(Please list your guests names on reverse side of card)

Office of the General President

To: Mr. English

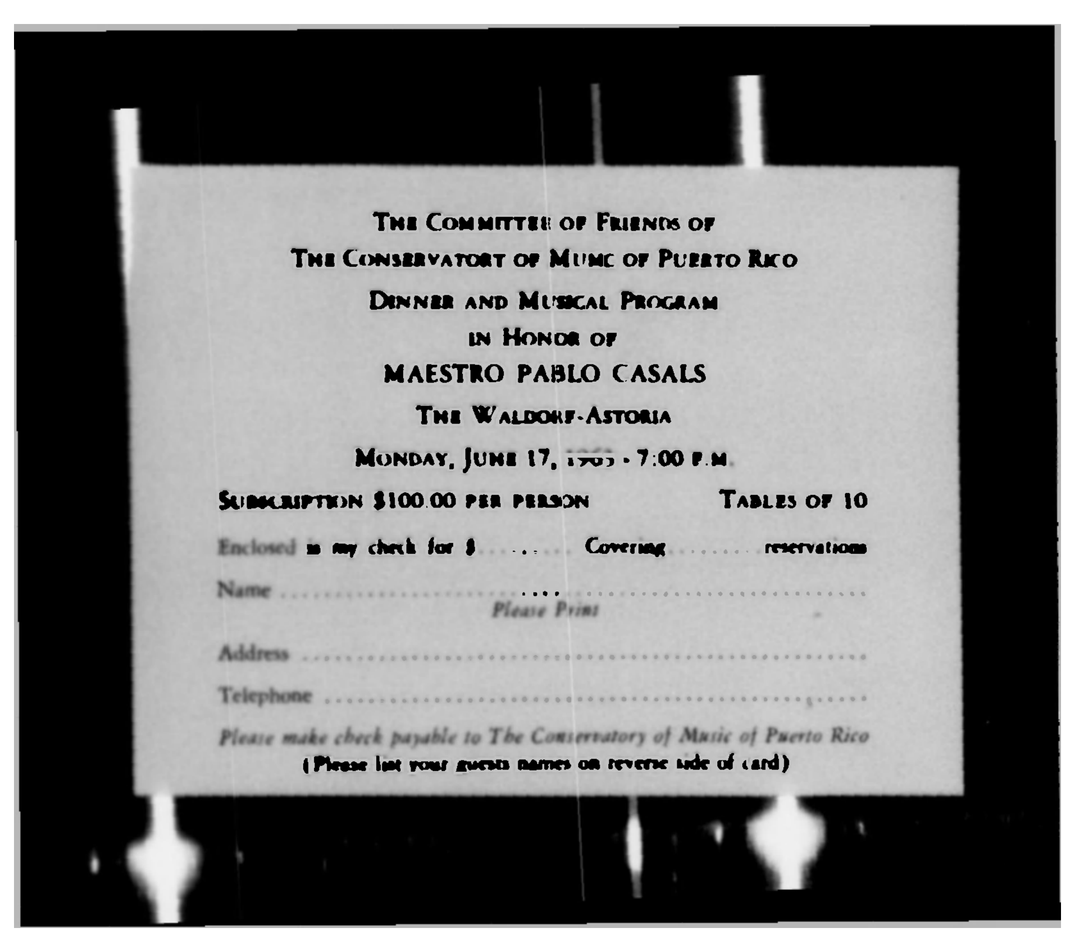
From: James R. Hoffa

ADMINISTRATIVE FILE
Conservatory of Music of Puerto Rico
X Contributions
X Faunce, George, Jr.
5/23/63
DATE

This will authorize the purchase of five tickets, $100 each, as our contribution to the operation of the Conservatory of Music of Puerto Rico as per the attached communication. Please forward check to George Faunce, Jr.

JRH/yk
Attachment

James R. Hoffa
General President



THE COMMITTEE OF FRIENDS OF
THE CONSERVATORY OF MUSIC OF PUERTO RICO

DINNER AND MUSICAL PROGRAM
IN HONOR OF
MAESTRO PABLO CASALS

THE WALDORF-ASTORIA

MONDAY, JUNE 17, [illegible] · 7:00 P.M.

SUBSCRIPTION $100.00 PER PERSON — TABLES OF 10

Enclosed is my check for $ .... Covering .... reservations

Name ....

Please Print

Address ....

Telephone ....

Please make check payable to The Conservatory of Music of Puerto Rico

(Please list your guests names on reverse side of card)

My guests will include

(or I should like to be seated with)

(Please Print)

1 ....

2 ....

3 ....

4 ....

5 ....

6 ....

7 ....

8 ....

9 ....

10 ....

Office of the General President

To: Mr. English

From: James R. Hoffa

ADMINISTRATIVE FILE
Conservatory of Music of Puerto Rico
X Contributions
X Faunce, George, Jr.
5/23/63
DATE

This will authorize the purchase of five tickets, $100 each, as our contribution to the operation of the Conservatory of Music of Puerto Rico as per the attached communication. Please forward check to George Faunce, Jr.

JRH/yk
Attachment

James R. Hoffa
General President

ADMINISTRATIVE FILE
Conservatory of Music of Puerto Rico
X Contributions
X Faunce, George, W.

The Committee of Friends
of
The Conservatory of Music of Puerto Rico

May 27, 1963

International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America, Inc.
25 Lousiana Avenue, N. W.
Washington, D. C.

Attention Mr. James Hoffa

Gentlemen:

Mr. George Faunce, Jr. has just handed me your check in the amount of $500.00 payable to the order of the Conservatory of Music of Puerto Rico for five tickets to the dinner and musical program in honor of Pablo Casals at the Waldorf Astoria Hotel in New York on June 17, 1963. On behalf of the Committee of Friends of The Conservatory of Music of Puerto Rico, and for myself, I wish to thank you very much for this generous subscription.

I am enclosing five invitations and five tickets to the dinner.

Very truly yours,

Geo. Vail

George Vail

COMMITTEE ADDRESS: POST OFFICE BOX 2672, SAN JUAN, PUERTO RICO, TELEPHONE 723-0040

Committee Listed on Reverse Side

TELEGRAM

CONSOLIDATED ENGINEERING COMPANY, INC.

ENGINEERS—CONTRACTORS
20 E. FRANKLIN ST.
BALTIMORE, MD.

ADMINISTRATIVE FILE
Consolidated
Engineering Company
X

THIS MESSAGE TO BE SENT STRAIGHT

VIA WESTERN UNION TELEGRAPH COMPANY

RECEIVER'S No.	TIME FILED	CHECK

SEND the following message subject to the terms on the back of your regular message blanks, which are hereby agreed to by the sender of this message.

October 12, 1953

Mr. D. J. Tobin, President
International Teamsters Union
222 E. Michigan St.
Indianapolis 4, Indiana

OUR COMPANY IS THE GENERAL CONTRACTOR ON A SHELL MANUFACTURING PLANT LOCATED AT SCRANTON, PA. WORK IS BEING PERFORMED BY US FOR U. S. HOFFMAN MACHINERY CORPORATION WHO ARE PRIME CONTRACTORS FOR DEPARTMENT OF THE ARMY. ALL WORKMEN ON OUR PROJECT ARE MEMBERS OF A.F. OF L. AND WE HAVE NO LABOR DISPUTES OR GRIEVANCES. HOWEVER A NON-UNION ROAD PAVING CONTRACTOR, RYAN BROS., ARE WORKING ON A PENNSYLVANIA STATE ROAD PROJECT MANY MILES FROM OUR PROJECT, AND THIS ROAD PROJECT HAS NO CONNECTION WHATEVER WITH THE SHELL MANUFACTURING PLANT. THE HOISTING ENGINEERS, TEAMSTERS AND LABORERS ARE NOT REPORTING FOR WORK ON OUR PROJECT AS PROTEST AGAINST THE RYAN PROJECT. OUR PROJECT CARRIES A HIGH PRIORITY AND THIS STRIKE HAS SO FAR INVOLVED LOSS OF FOUR WORKING DAYS AND IS SERIOUSLY HAMPERING AND DELAYING THIS MOST IMPORTANT MILITARY OPERATION. REQUEST THAT THESE MEN BE ORDERED TO RETURN TO WORK IMMEDIATELY ON OUR PROJECT.

Consolidated Engineering Company, Inc.
Cedar Avenue, Scranton, Pennsylvania
E. B. Ward, Vice President

ADMINISTRATIVE FILE
Consolo, Phil
United Attractions, Inc.
X

April 17, 1959

Mr. Phil Consolo
United Attractions, Inc.
22 East Huron Street
Chicago 11, Illinois

Dear Phil:

I have your note of April 16th advising me of your being in Washington, D. C. on April 27th through the 29th. Be sure and call me. I will be happy to see you.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

ENTERTAINMENT CONSULTANT FOR THE WORLD FAMOUS CHEZ PAREE

UNITED ATTRACTIONS, INC. 22 EAST HURON STREET CHICAGO 11, ILLINOIS MOHAWK 4-0200

April 16, 1959

Mr. Harold J. Gibbons, Executive Assistant
to the General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Harold:

Just a note to let you know that I'm going to be in Washington from April 27th through 29th.

I'll call you upon my arrival in Washington, and hope that we can get together some time during my stay.

Kindest regards.

Sincerely,

Phil

Phil Consolo
United Attractions, Inc.

PC/az

president PHILLIP CONSOLO

ENTERTAINMENT CONSULTANT FOR THE WORLD FAMOUS CHEZ PAREE

UNITED ATTRACTIONS, INC.

22 EAST HURON ST. CHICAGO 11, ILL.
TELEPHONE: MOHAWK 4-0200

a new distinctive service

EVERY SHOW

"Personalized"

- THEATRICALLY
- TALENT-WISE
- MUSICALLY
- SCENICALLY

Every Show a "Production" within your Budget!!

PHIL CONSOLO • MISS MELBA • JAY LURYE
PRESIDENT

Our room was transformed into a miniature Broadway Theatre by the use of your novel production techniques." William C. Gorgas, The American Furniture Mart

"The most colorful production we have ever enjoyed . . . a big success in every way." Howard White, Liquefied Petroleum Gas Association

"You did it again! The show was absolutely great in every respect." Ed Pazdur, The Merchandise Mart

". . . your scenery, music, and lighting ideas. The success of our party makes me feel we will want that complete type of production-package for all of our future events." William Dominick Abbott Laboratories

"Your clever production ideas, special lyrics, lighting effects, and costumes, made it the most effective and enjoyable show we have ever had. I don't know how you are going to surpass yourselves when next year's show rolls around." Frank Neu, American Dairy Association

"The show was literally tailor-made ... a real pleasure working with reliable and conscientious Producers." Frank Norris, National Office Management Association



AMONG THE MANY STARS WHOM WE HAVE ENGAGED FOR OUR CLIENTS

OFFICES IN
PRINCIPAL CITIES

Vent-Air

CONTACT LENS SPECIALISTS
SUITE 604 • COLORADO BLDG
1341 G STREET N.W. AT 14th STREET
WASHINGTON 5, D. C.

EXecutive 3-7471

WE ARE PLEASED TO ANNOUNCE THAT

WE ARE EXTENDING A

SPECIAL DISCOUNT OF 25%

to members of Intr. Brotherhood of Teamsters Chauffers
Warehousemen
on the Most Advanced Contact Lenses Available

NEW VENT-AIR GROOVED CONTACT LENSES

AND ALSO ON THEIR REGULAR EYEGLASS REQUIREMENTS

....

The great advantages of Contact Lenses over ordinary glasses insofar as appearance and visual efficiency are concerned, are well-recognized.

Our unique perfected VENT-AIR invisible lenses, acclaimed by wearers and the profession, represent the greatest advance in contact lenses in thirty years.

We are therefore bringing the above notice to your attention, knowing it will be of great interest to everyone connected with your organization.

We would appreciate very much your detaching it and posting it in a conspicuous place. Thank You.

Very Sincerely

CONTACT LENS SPECIALISTS

the "magical" change that
can be brought about by
Vent-Air contact lenses
can be seen in this
gallery of happy,
satisfied
Vent-Air wearers.





ADMINISTRATIVE FILE ✓
Contemporary Affairs
Forum
X Invitation
X Gross, William E.

October 24, 1963

Mr. Walter E. Gross, Vice-President
Contemporary Affairs Forum
1608 Adams Street
Madison 5, Wisconsin

Dear Mr. Gross:

Thank you for your letter of October 20th, again inviting Mr. Hoffa to speak before your forum. As you are aware, President Hoffa is about to go on trial in Nashville and, until such time as that trial is concluded, and another trial coming up in Chicago, immediately following the Nashville trial is concluded, he will be unable to accept any speaking engagements.

If you will again contact us after the Chicago trial, we will be happy to errange his echedule to fit in with your plans.

Very truly yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc

Contemporary Affairs Forum
of the Univ. of Wisconsin
1608 Adams St.
Madison 5, Wisconsin
October 20, 1963

Mr. H. J. Gibbons
Exec. Assistant to the
General President
International Brotherhood
of Teamsters
23 Louisiana Ave., N. W.
Washington 1, D. C.

Dear Mr. Gibbons:

At the beginning of the summer, Mr Arnold Locksnin, the President of the Contemporary Affairs Forum, wrote to Mr. James Hoffa about the possibility of his speaking before our group. You answered that President Hoffa is interested in speaking, but that he was very busy at that time. You suggested that we contact you towards the end of October to see if it would be possible to decide on a definite date.

If President Hoffa does have any dates open in the near future, we would be very interested in having him speak. It would probably be best if he could come to Madison when in the Chicago -Milwaukee area on other business also. In this way, it would be most convenient for him, and financialy easier for us. These and other details can be arranged when we hear from you.

We generally prepare a one or two page hand-out for each of the speakers who speak before our group, in order that the ideas he expresses make a more lasting impression on our audience. With Mr. Hoffa's permission, we should like to do the same when he comes. Therefore, we should appreciate any information that he could supply us with. If, instead, Mr. Hoffa would prefer to distribute his own material, we would be happy to hand it out and/or mimeograph it for him.

Sincerely yours,
Walter Gross
Walter E. Gross, Vice-Pres.

CONTINENTAL AIR LINES, INC.

LOS ANGELES INTERNATIONAL AIRPORT · LOS ANGELES 9, CALIFORNIA

TELEPHONE 646-6666 · AREA CODE 213 · CABLE ADDRESS: CONAIR U.S.A.

ROBERT F. SIX
PRESIDENT

September 30, 1963

Mr. Harold J. Gibbons
International Brotherhood of Teamsters
25 Louisiana Ave., N. W.
Washington, D. C.

Dear Harold:

Many thanks for your thoughtful note enroute Los Angeles out of Chicago. I'm glad to hear of your good opinion of the food service end of the hostess service, also. Will be certain that Misses Berry and Larson are told of your nice compliment.

With the move of our headquarters to Los Angeles, building a house here, negotiations with the French and British manufacturers, etc., have not had time to get any business done in the east. At any rate, expect to have a chance to get back in touch this winter.

I have given your regards to Audrey as well as to Harrold Bell and they appreciated hearing from you.

Kindest regards,

Bob

RFS:lb

Robert F. Six

ADMINISTRATIVE FILE ✓

Continental Oil
Company Project
× Kellogg, M. W. Co. (The)

October 17, 1956

Mr. Murray W. Miller, Chairman & Director
Southern Conference of Teamsters
1522 ICT Building
Dallas, Texas

Re: Continental Oil Company project
Ponca City, Oklahoma

Dear Sir and Brother:

A photostatic copy of a letter from The M. W. Kellogg Company, 711 Third Avenue, New York, N.Y., advising of a pre-job conference, in regard to the above-captioned subject, scheduled for Thursday, November 8, in Ponca City, is enclosed for your attention and appropriate action.

With best wishes,

Fraternally yours,

Robert L. Graham
Assistant to the
General President

RLG/alb
Encl

cc: Thimion

THE M. W. KELLOGG COMPANY

CABLE ADDRESS "MONOLOGG"
NEW YORK OR JERSEY CITY

GENERAL OFFICES AND WORKS

JERSEY CITY 3, N. J.

ADDRESS REPLY TO
POINT OF MAILING

711 Third Avenue
New York, N. Y.

October 15, 1956

Mr. Dave Beck, General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
25 Louisiana Avenue, N.W.
Washington 1, D. C.

Dear Mr. Beck:

We have a project for the Continental Oil Company in Ponca City, Oklahoma, that will get underway within the next few weeks. The project consists of a 16,000 BBL Hydrotreater and 11,000 BBL SBK Reformer.

A pre-job conference will be held. The conference has been set for Thursday, November 8, 1956 at 10 a.m. at 429 South Pine Street in Ponca City, Oklahoma. As is our practice, we are advising the general presidents of the internationals of this meeting and we would appreciate your having a representative in attendance, if you so desire.

With best regard, I am.

Sincerely yours,

E. R. McGonnigle

E. R. McGonnigle
Manager Labor Relations

ERM:lf

SUBSIDIARY OF PULLMAN INCORPORATED

ADMINISTRATIVE FILE
Continental Trailways
X Mussen, A. D.
X

240 Golden Gate Avenue
San Francisco 2, California

May 31, 1962

Mr. A. D. Mussen
3492 Foxcroft Road
Cheyenne, Wyoming

Dear Sir:

I have been advised by our General President that at the present time the International cannot go in to the matter involving the Continental Trailways Employees.

Yours very truly,

Jack Goldberger

Jack Goldberger
Intl. Organizer

ADMINISTRATIVE FILE

Controllers Institute of America - Washington D.C. "Control"
X Herz, Theodore
X Invitation

Controllers Institute of America

DISTRICT OF COLUMBIA CONTROL, WASHINGTON, D. C.

February 28, 1962

Dear Mr. Gibbons:

On behalf of the District of Columbia Control, I wish to thank you again for giving us such an interesting and informative discussion last evening. I am sure you will realize that the attention and questions of our members and guests testify to the quality of your performance.

In addition to the discussion, those at the head table enjoyed your companionship.

Sincerely,

Ed Sener

President

Mr. Harold J. Gibbons, Executive Assistant
Teamster Union
25 Louisiana Avenue, N. W.
Washington, D. C.

ADMINISTRATIVE FILE ✓

Controllers Institute
of America –
Washington, D.C. "Controll"
× Herz, Theodore
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PRICE WATERHOUSE & CO.

SEVENTEEN TEN H STREET, N. W.

WASHINGTON 6, D. C.

February 19, 1962

Mr. Harold J. Gibbons
Executive Assistant to the General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America
25 Louisiana Avenue, N. W.
Washington, D. C.

Dear Mr. Gibbons:

This letter is a reminder of your undertaking to be the speaker at dinner, Tuesday, February 27, 1962, when the Controllers Institute of America, the local group, meets at the Carlton Hotel.

I told Mr. Howzdy who is preparing the notice of the meeting that your undertaking to be the speaker presented an opportunity for our people, an unusual one, to learn how the Teamsters Union and the labor unions generally seem when viewed from the inside of your International Union's top management. He will say something like this in inviting our members to be present.

As I told you on the telephone, the probability is that there will be about 25 or 30 people present, all around one large table. These men are the principal financial officers of their businesses and they include vice presidents and in some cases the presidents of local business companies. The meeting will be completely informal and not open to the press.

I have invited Bill Mullenholz to be my guest and it looks as though he will be able to make it. I called Congressman Griffin after talking with you on the telephone but there is small likelihood of his being at the meeting since there will be two delegations from his District in Washington that day.

Many thanks for your willingness to meet with us.

Cordially

Ted Herz

July 25, 1961

Mr. Theodore Herz
Price Waterhouse & Company
1710 H Street, N.W
Washington 6, D. C.

Dear Mr. Herz:

Thank you for your letter of the 21st, and I am blocking out February 27, 1962, for the dinner meeting at the Carlton Hotel.

Some time in February it might be well for you to contact me again so we can discuss what kind of material I will deal with.

Thanking you again.

Yours very truly,

H. J. Gibbons
Executive Assistant to the
General President

HJG:id

PRICE WATERHOUSE & CO.

SEVENTEEN TEN H STREET, N. W.
WASHINGTON 6, D. C.

July 21, 1961

Mr. Harold J. Gibbons
Executive Assistant to the General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America
25 Louisiana Avenue, N. W.
Washington, D. C.

Dear Mr. Gibbons:

When I talked with you on the telephone just a few moments ago I said only that the meeting at which I hoped you might be able to be the speaker would be in February. Specifically, the meeting will be on Tuesday, February 27, 1962, and it will be a dinner meeting at the Carlton Hotel here in Washington.

The people who are putting together the program for the series of which this meeting is a part are quite anxious to have you as a guest and I hope you will be able to block out this day on your calendar with a fair chance that the scheduling will hold up.

The group which extends you this invitation is the Washington, D. C. "Control" of the Controllers Institute of America. These men, as you may know, are the principal financial officers in their corporations and quite a few of the members here in Washington are vice presidents of their companies. Usually the attendance at the meetings runs in the neighborhood of thirty and we sit around one large table. The meetings are informal. The men are sophisticated enough so that the guest speakers generally find it possible and satisfactory to speak off-the-cuff.

The Chairman of our Program Committee this year is Mr. William Johnson, the Comptroller of George Washington University. As I told you over the telephone, the new President of George Washington University, Dr. Thomas Carroll,

may be present at the meeting in February. He is a member of the Controllers Institute. From conversations which I have had with you, I remember that you have a considerable acquaintance in the academic world and I think you would find it interesting to meet Dr. Carroll.

Sometime before the date of the meeting, our people could undertake to spend an hour or two with you to explore the subject matter that you might deal with in your remarks. We would want to leave it pretty largely up to you, but I would venture to guess now that your interpretation of recent events in the development of the Teamsters Union would be what the men would like to learn. By the time February gets here, the trend of affairs may have clarified itself even more, and it may be that you will be able to give us some indication of what lies ahead for the labor movement in general.

I appreciate personally your willingness to meet with the group, schedule permitting.

Sincerely yours,

Theodore Herz

ADMINISTRATIVE FILE
Conversation Piece
X Invitation
X Donahue, Phil
X Miami Valley Broadcasting Corporation

(3)

April 8, 1964

Mr. Phil Donahue
WHIO
Miami Valley Broadcasting Corporation
1414 Wilmington Avenue
Dayton 1, Ohio

Dear Mr. Donahue:

I have your letter of March 25, 1964, and I regret that General President Hoffa's schedule is such that I cannot make any commitments at this time for any interviews.

Please try us sometime later.

Very truly yours,

Joseph Konowe
Administrative Assistant
to the General President

JK/alb

No can do at this time - Trial

(15)

whio - AM FM TV - Miami Valley Broadcasting Corporation

1414 WILMINGTON AVENUE
DAYTON 1, OHIO

March 25, 1964

Mr. James Hoffa, General President
Teamster's Union
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Mr. Hoffa:

This is to extend to you an invitation to appear on WHIO's radio "Conversation Piece" program. It is possible for you to take part in this broadcast by way of long distance telephone from any location convenient to you.

During the program listeners will call our station and question you on the air. The broadcast signal is transmitted on a three second delay basis, giving WHIO complete control over the program.

Should you accept this invitation, we ask you to advise us of the following:

1.) The week-day on which you can participate from 1 PM to 2 PM (EST).

2.) The telephone number at which you can be reached just prior to air time.

Thank you for this consideration.

Very truly yours,

Phil Donahue

PHIL DONAHUE
WHIO News

PD:gm